Community Partner Assessment Meeting

Island County Public Health

January 22nd, 2024

Agenda

Minutes	Activity/Topic
15	Welcome and Introductions
5	Group Expectations and Ground Rules
30	Presentation: MAPP and the Community Partner Assessment
15	Activity: Defining Health Equity
10	Break
20	Presentation: Community Partner Survey Results
30	Activity: Social Determinants [Drivers] of Health
20	Discussion and Reflection
10	Closing Remarks and Next Steps

Welcome & Introductions

Name

Preferred Pronouns

Organization/Title

What is one thing about your city/town OR your organization that you are proud of?

"Obviously, we need to readjust to in-office meetings."

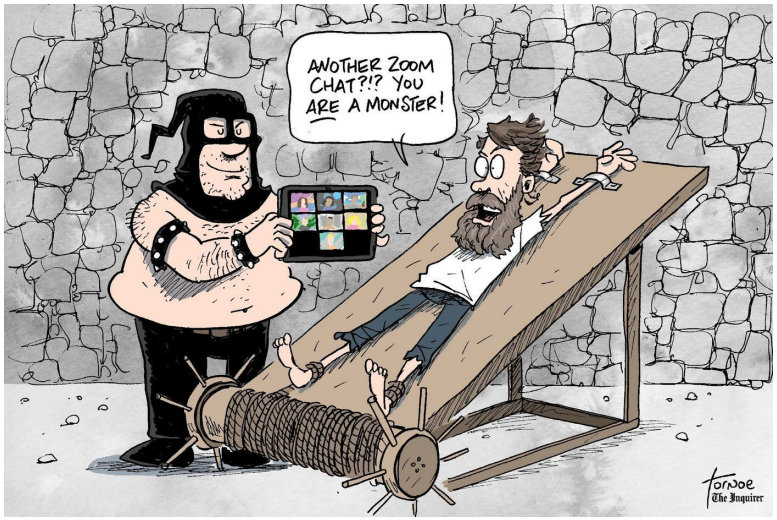
~~Accountancy~~ ice-breakers.

Assessment

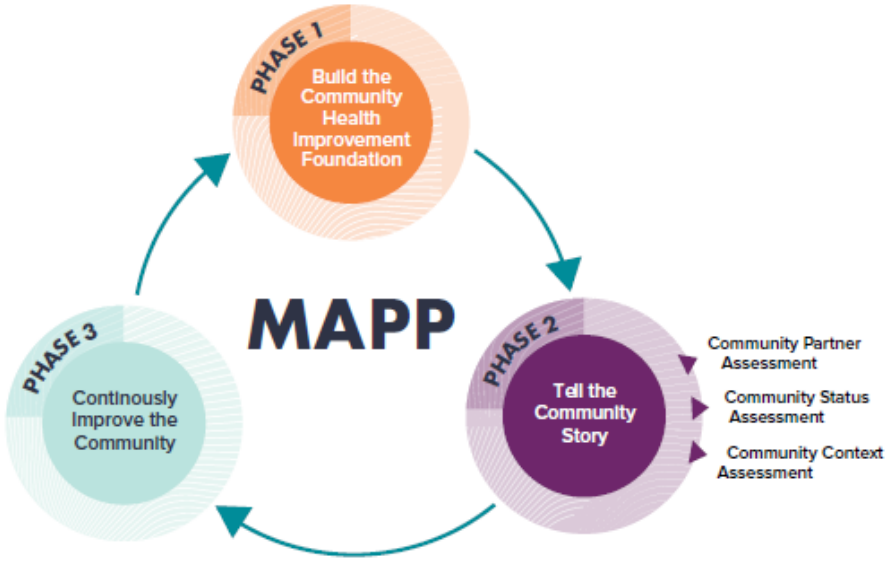
Group Expectations & Ground Rules

- One mic/one voice (*one person speaks at a time*)
- Take space, make space (*be aware of how much space you are using in the meeting*)
- Listen to what others are saying and doing.
- Co-create a supportive space for risk taking.
- Assume good intentions, address impact.
- If you don't know, ask.
- Confidentiality - lessons leave, stories stay (*the Vegas rule)*
- Be responsible for your own participation.

Online versus In-Person Considerations & Facilitation



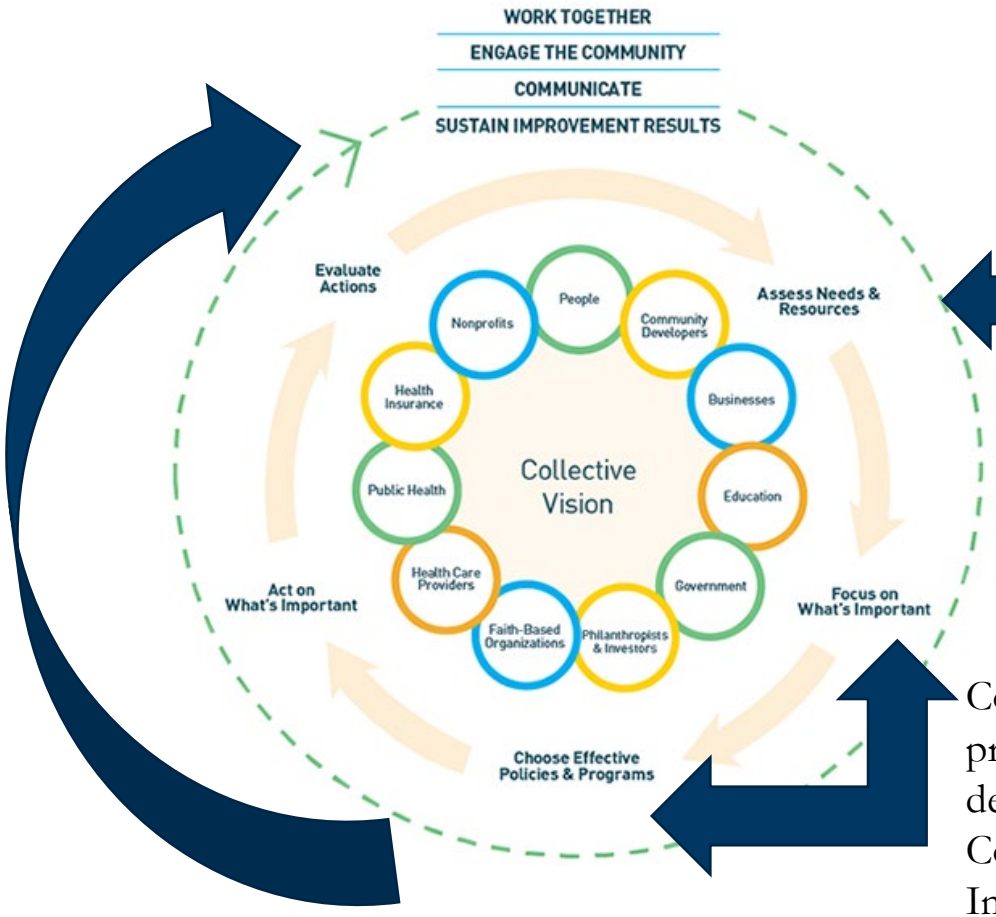
Overview of a Community Health Assessment and Mobilizing for Action through Planning and Partnerships (MAPP) Framework



What is a Community Health Assessment (CHA)?

- Conducted every 3-5 years
- Assessment of the current health status of Island County
- Helps to focus available resources and drive change to support preventative health care
- Multisector collaboration for shared ownership of all phases of community health improvement
- Proactive, broad, and diverse community engagement

Community Health Assessment (CHA) to Improvement Plan (CHIP)



1

CHA in action

2

Collaborative prioritization process which leads to the development of the Community Health Improvement Plan (CHIP)

3

CHIP in action

Community Health Improvement Plan (CHIP) & Social Determinants [Drivers] of Health

Social Determinants [Drivers] of Health (SDOH)

https://youtu.be/u_IoBt7Nicw?si=_1P8MhPNNS8PXE6p

Social Determinants [Drivers] of Health (SDOH)

The conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.

What are some examples of SDOH that impact the health of Island County residents?

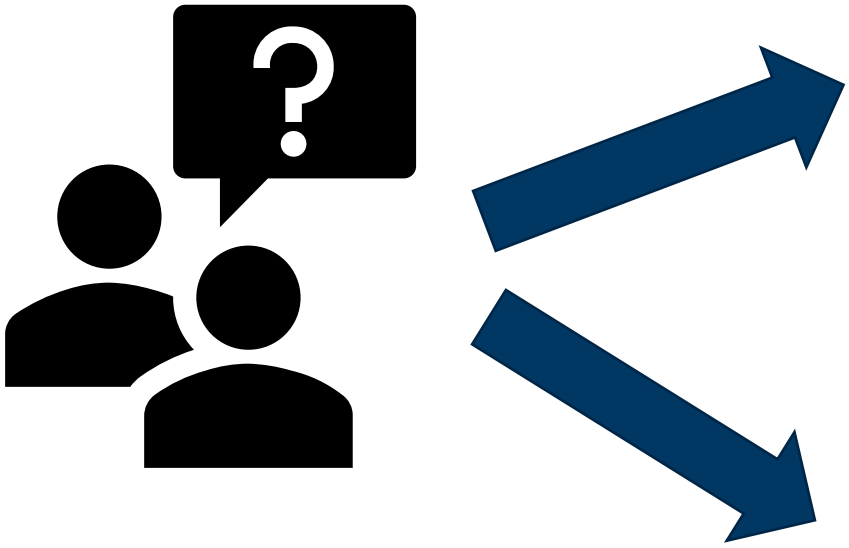
What are some protective factors or resources that foster positive SDOH?

Community Health Improvement Plan (CHIP) & Health in All Policies (HiAP)

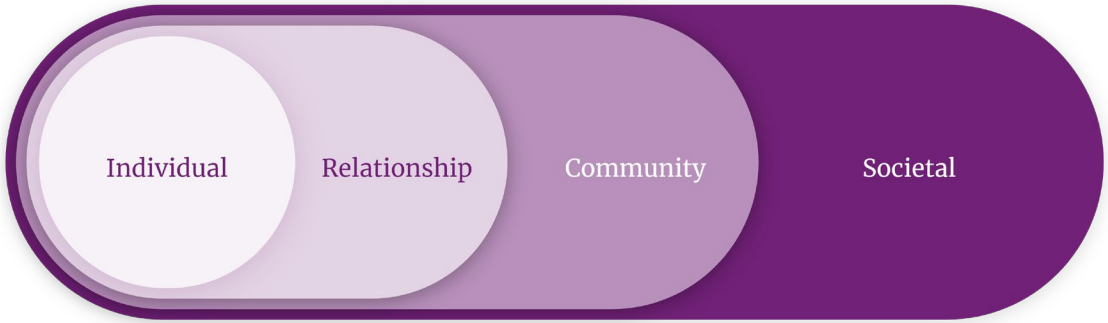
HiAP Resolution

- A collaborative approach that integrates health considerations into policymaking across sectors to improve the health of all communities and people.
- Considers potential harms and unintended consequences of policy decisions by taking a stepwise approach.
- Proactively addresses disparities in access to resources that shape health outcomes.

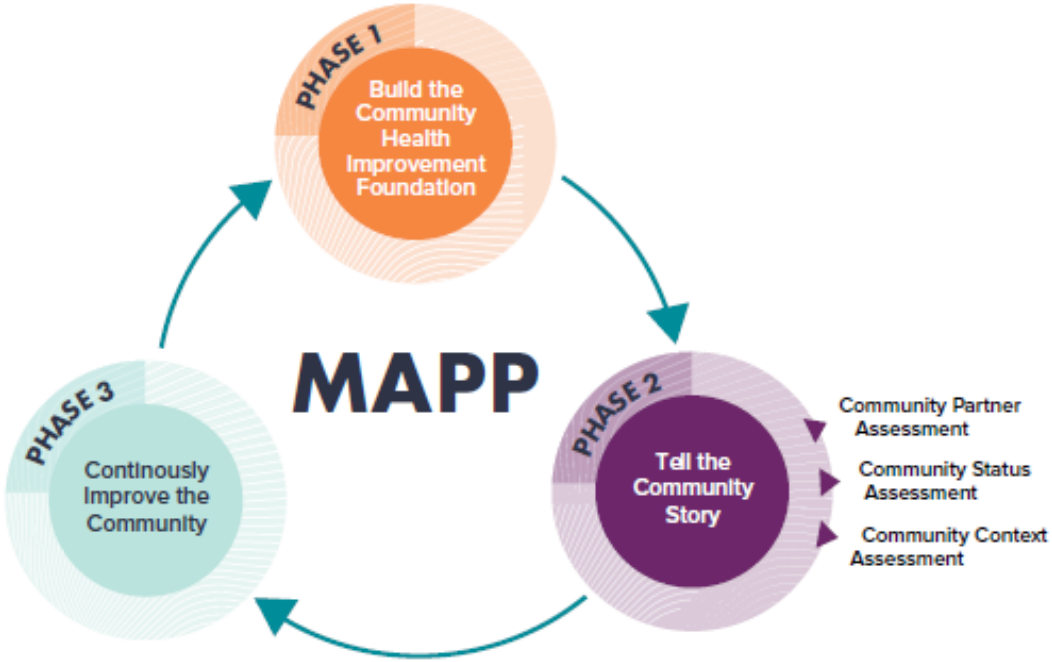
The Big "Why"



Public health
Government
Education
Non-profit
Business
Health care
Faith-based
Community
Law enforcement

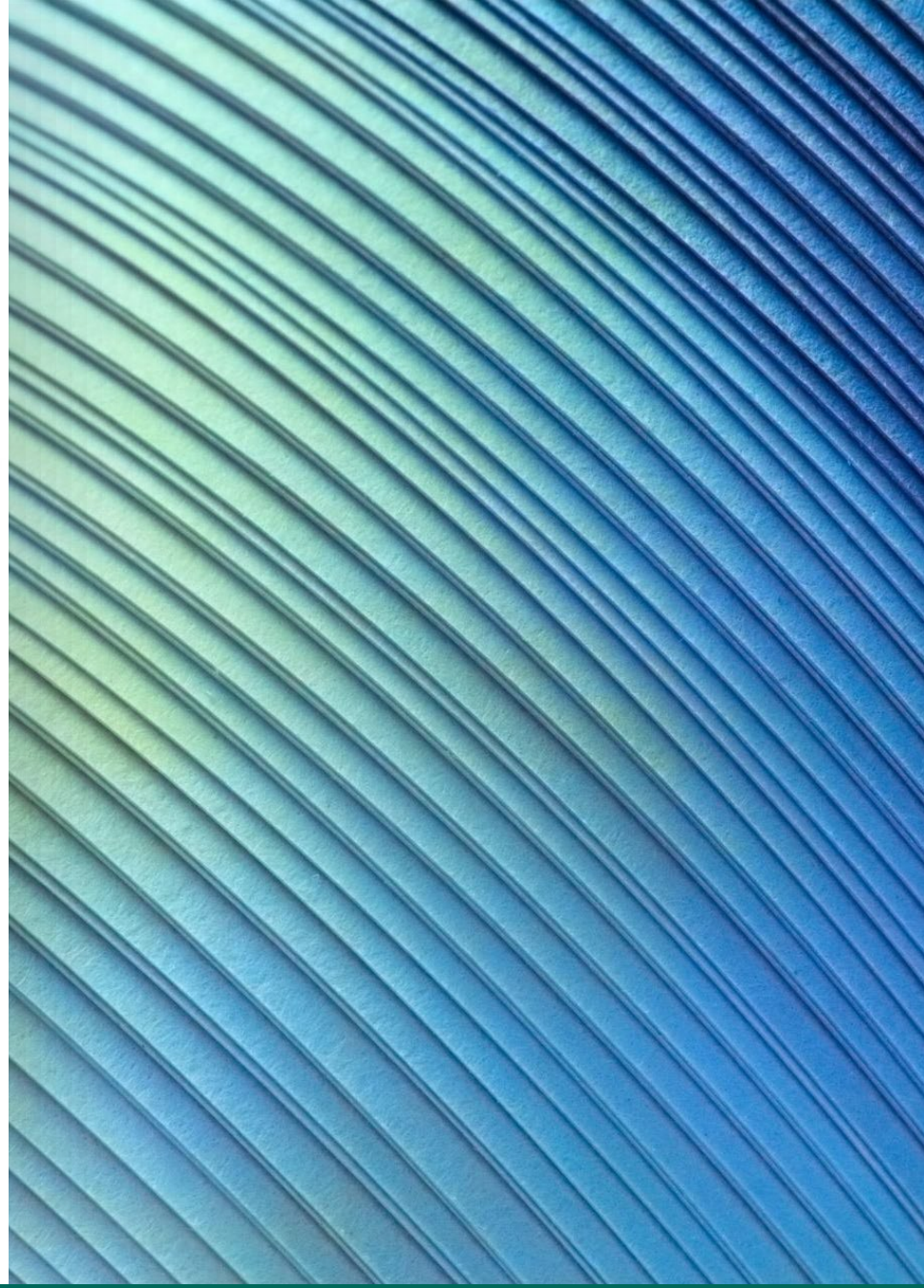

Individual
Relationship
Community
Societal

Mobilizing for Action through Planning and Partnership Framework for Community Health



MAPP Foundational Principles

- Equity
- Community Power
- Inclusion
- Trusted Relationships
- Strategic Collaboration & Alignment
- Data and Community Informed Action
- Full Spectrum Actions
- Flexible
- Continuous



Phase 2: Tell the Community Story

Value of CPA Survey Results and Our CPA Meeting Discussions

Who We Are	What We Do	Alignment	Goals & Visions
Partner landscape	Services provided	Collective capacities	Health equity
Missions & visions	Populations served	Assets and challenges	Our shared "Why"

Who are we missing? Who isn't at the table?

Community Partner Assessment : Collaborative Benefits

Network with different organizations, agencies, and potential funders

Obtain data on issues your organizations work on

Work with others to advance policy solutions on issues they work on

Join a collaborative working group to improve community conditions and health

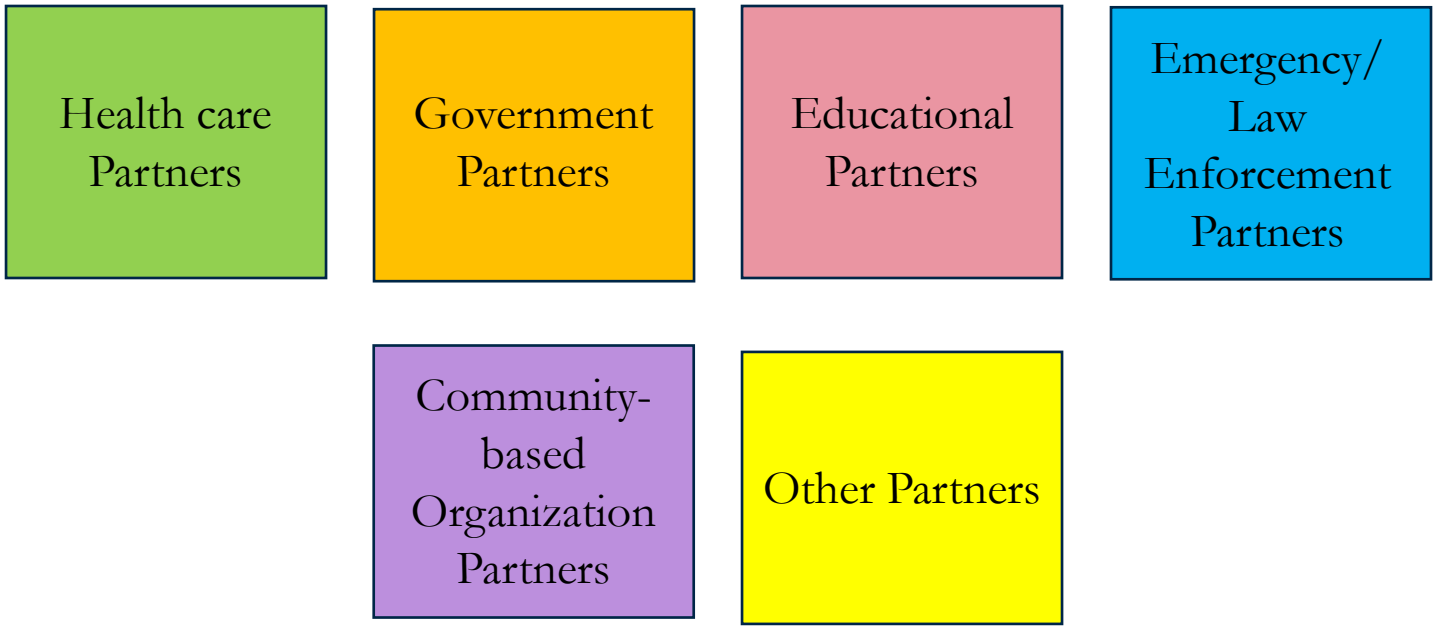
Learn about the local health department and cross-sector collaborative opportunities

Activity: Defining Health Equity

Activity: Defining Health Equity

How do you define health equity?

What does health equity mean to you?



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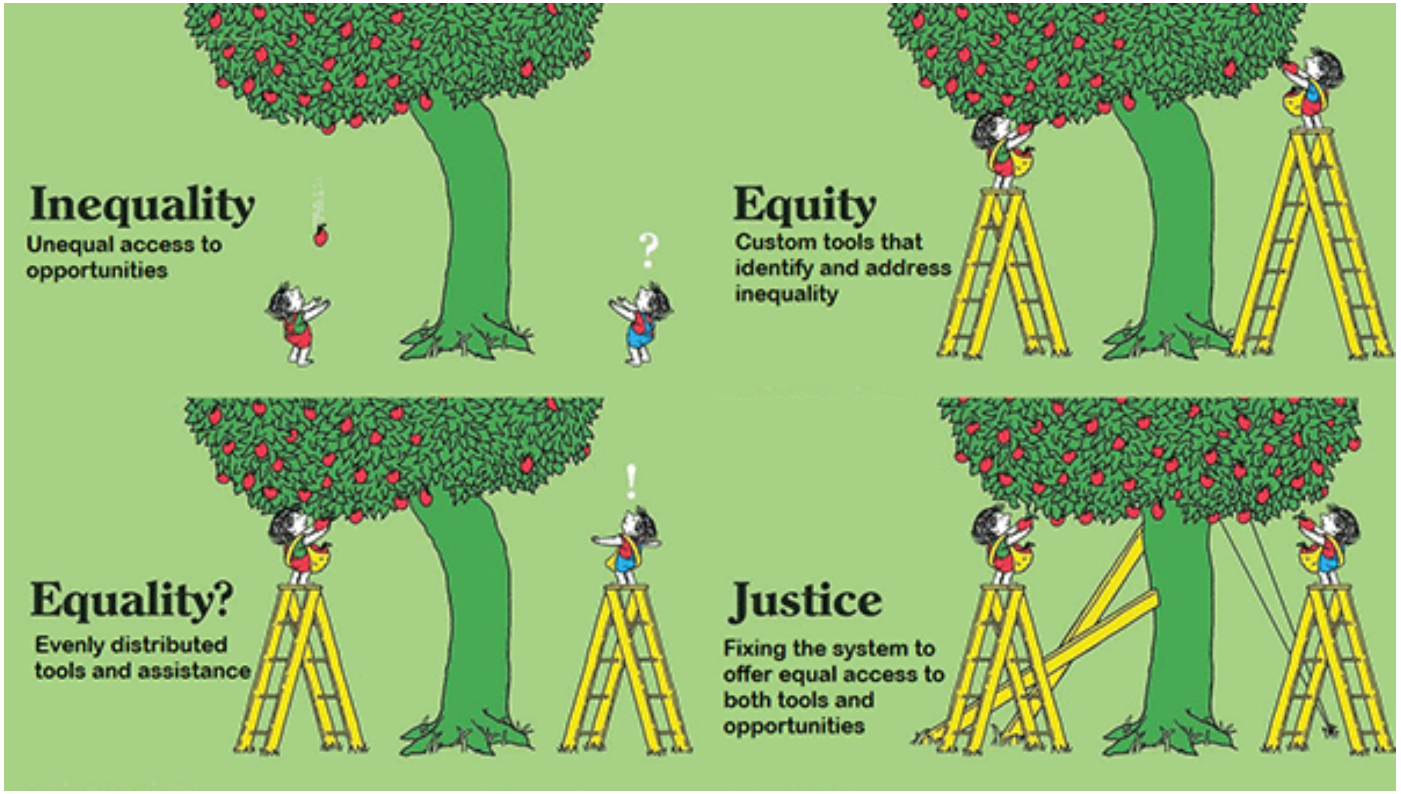
Activity: Defining Health Equity

"When everyone has a fair and just opportunity to be as healthy as possible. To achieve this, we must remove obstacles to health - such as poverty, discrimination, and deep power imbalances - and their consequences, including lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care."

Defining Health Equity: Reflections

**"We've learned that quiet isn't always peace,
and the norms and notions of what 'just is' isn't always justice."**

–Amanda Gorman, Inaugural Poet, *The Hill We Climb*



Health Equity and Island County

"Our goal is for every employee and community member to feel they can thrive, are welcome, and belong. We strive to remove barriers and address the root causes of inequities. We focus on creating an inclusive environment by listening and engaging with our employees and diverse communities. We work to ensure that equity is the cornerstone of our policies, procedures, and practices. Island County's commitment to equity, diversity, and inclusion is unwavering."

Resolution No C-34-23; Adopted June 20th, 2023.

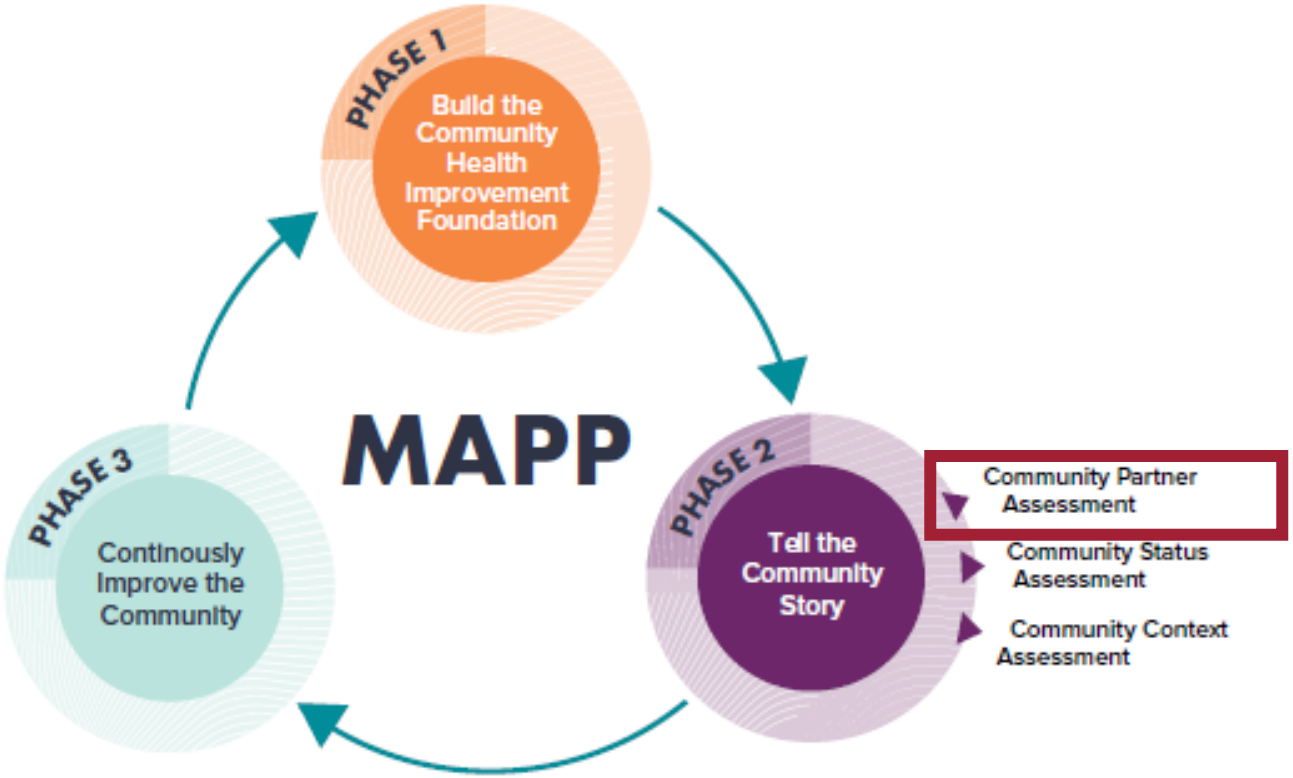
Break Time!

10 minutes

Consider making a few notes on our Activity Reflection Tool

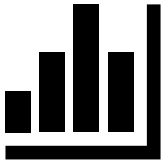
MAPP Themes	What did we learn from the survey?	What did we learn from discussions?	Key Quotes	Remaining Questions	Additional Notes
Community Strengths*					
Organizational Capacities*					
Systems of Power, Privilege, and Oppression					
Social Determinants of Health					
Health Behaviors and Outcomes					
Other themes					

Presentation: Community Partner Survey Results



Community Partner Assessment: Survey

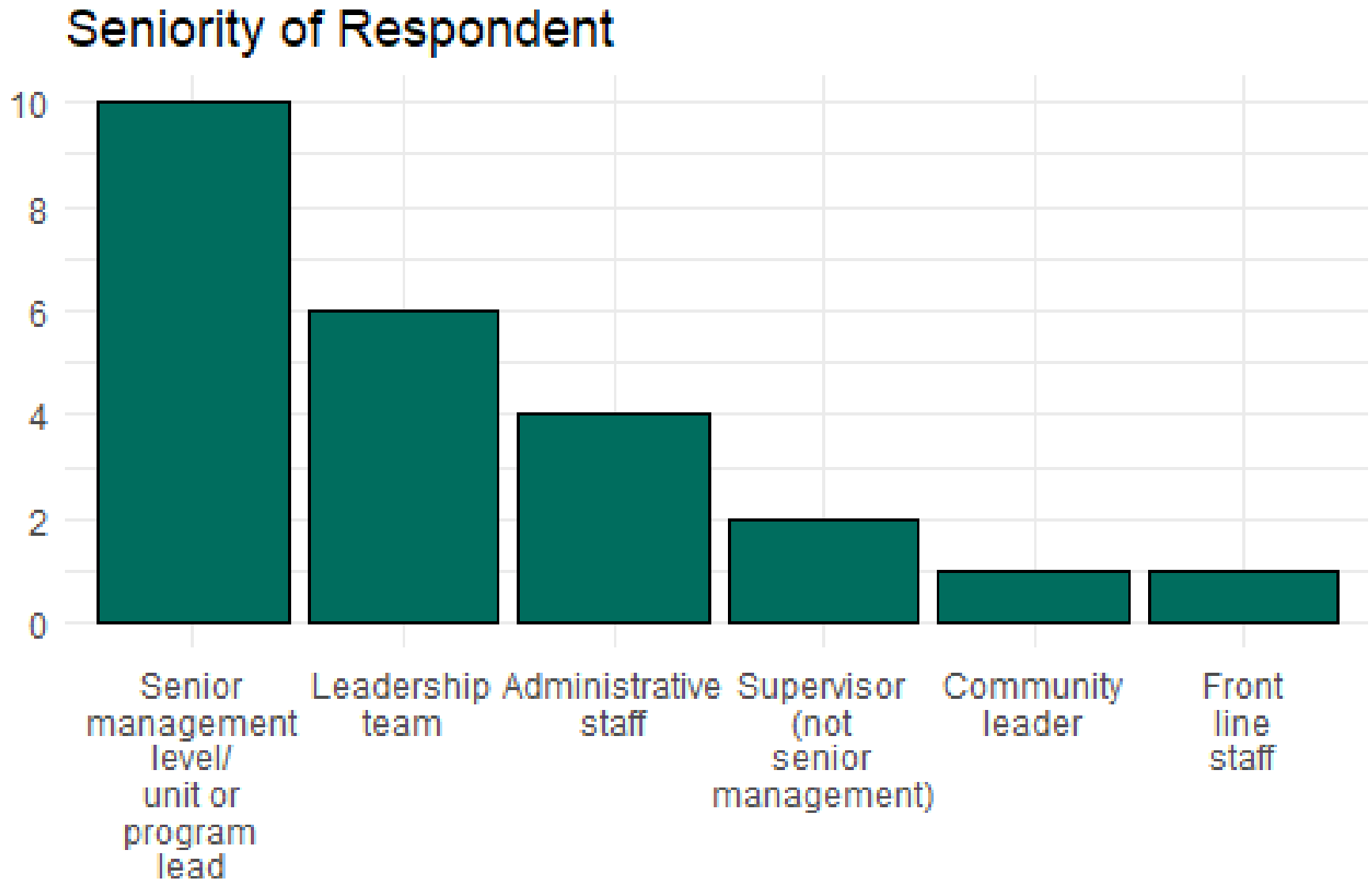
- Partner Surveys were collected from October 4th – October 21st.
- Collected a total of 26 surveys from leadership organizations and partners

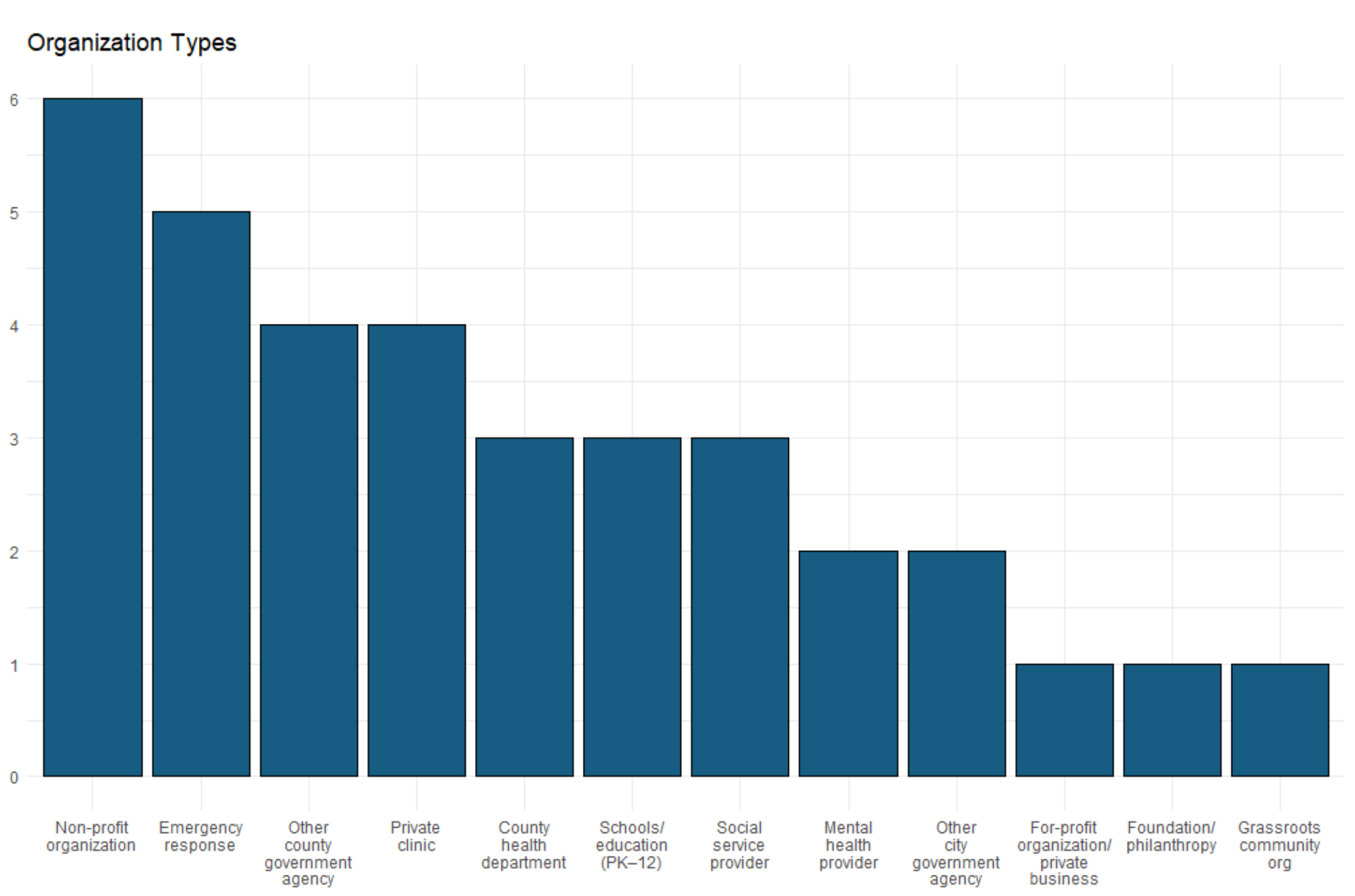


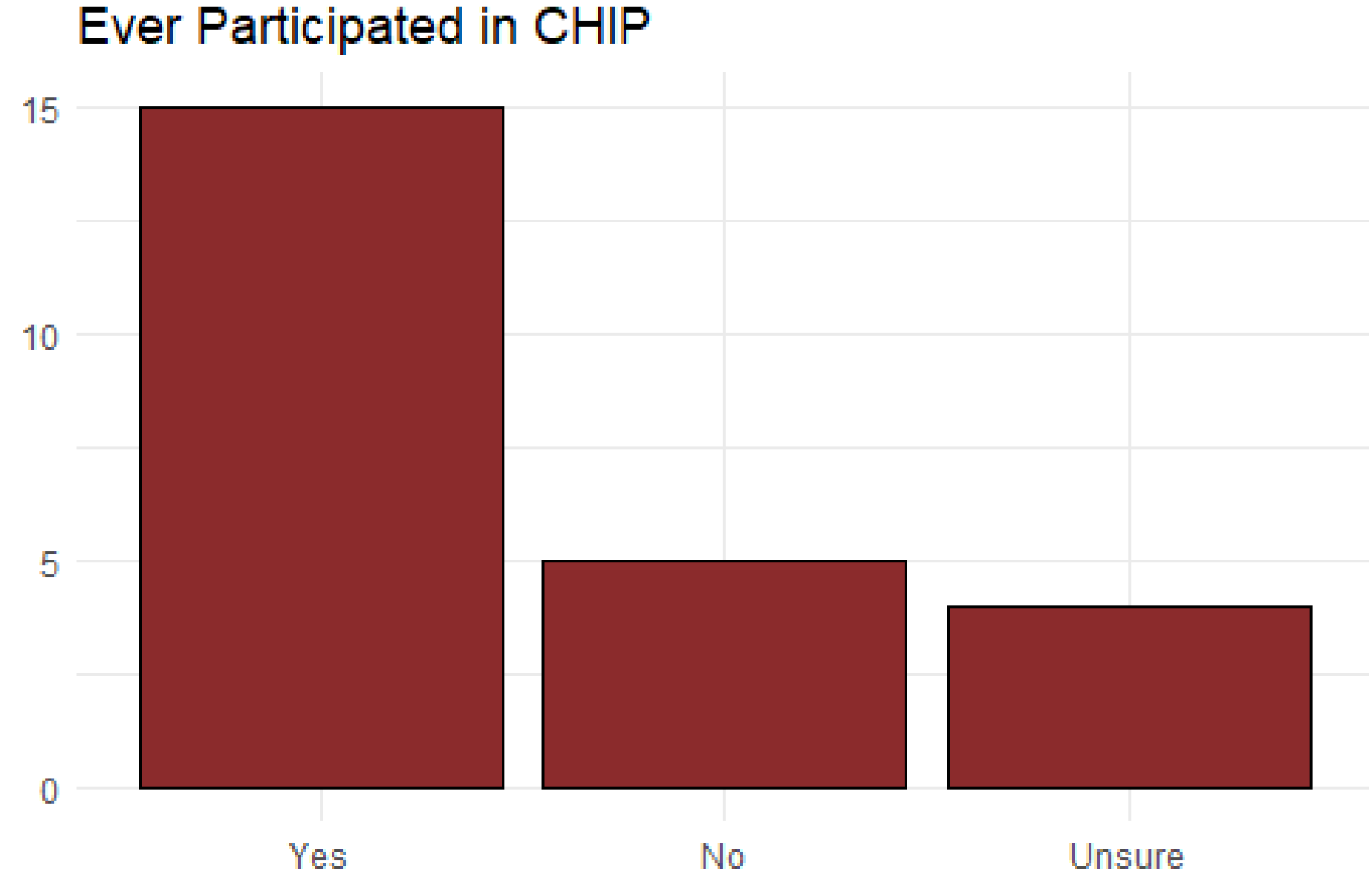
- Assessment analyzed the findings to share key themes and "food for thought" for our community

- Topic areas that organizations focus on (what's covered, what's not)
- Which communities are engaged (who's engaged and who's not)
- Capacities and skills that the organizations can offer
- Potential areas for shared learning and growth

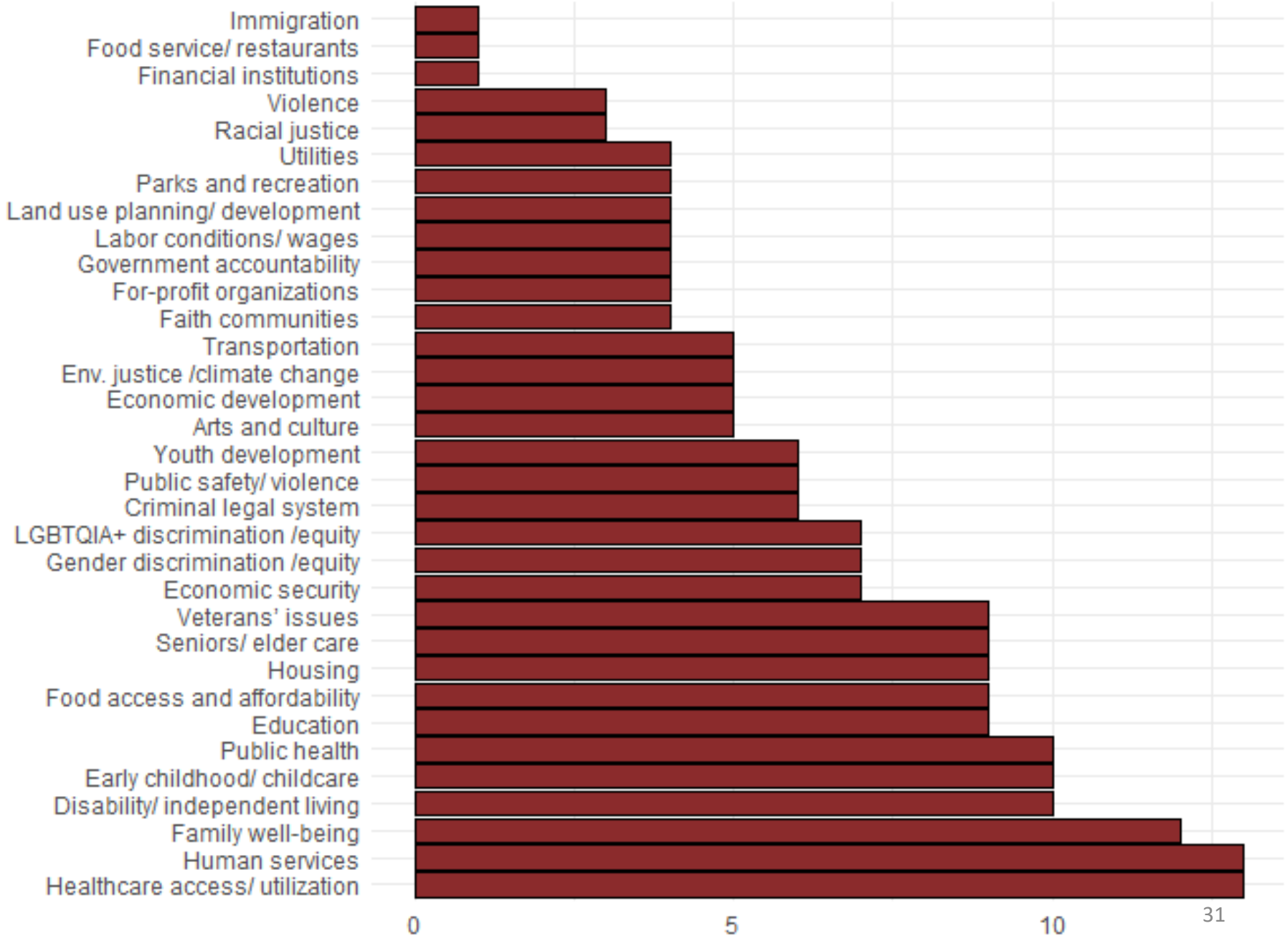
Community Partner Survey Reach & Participation

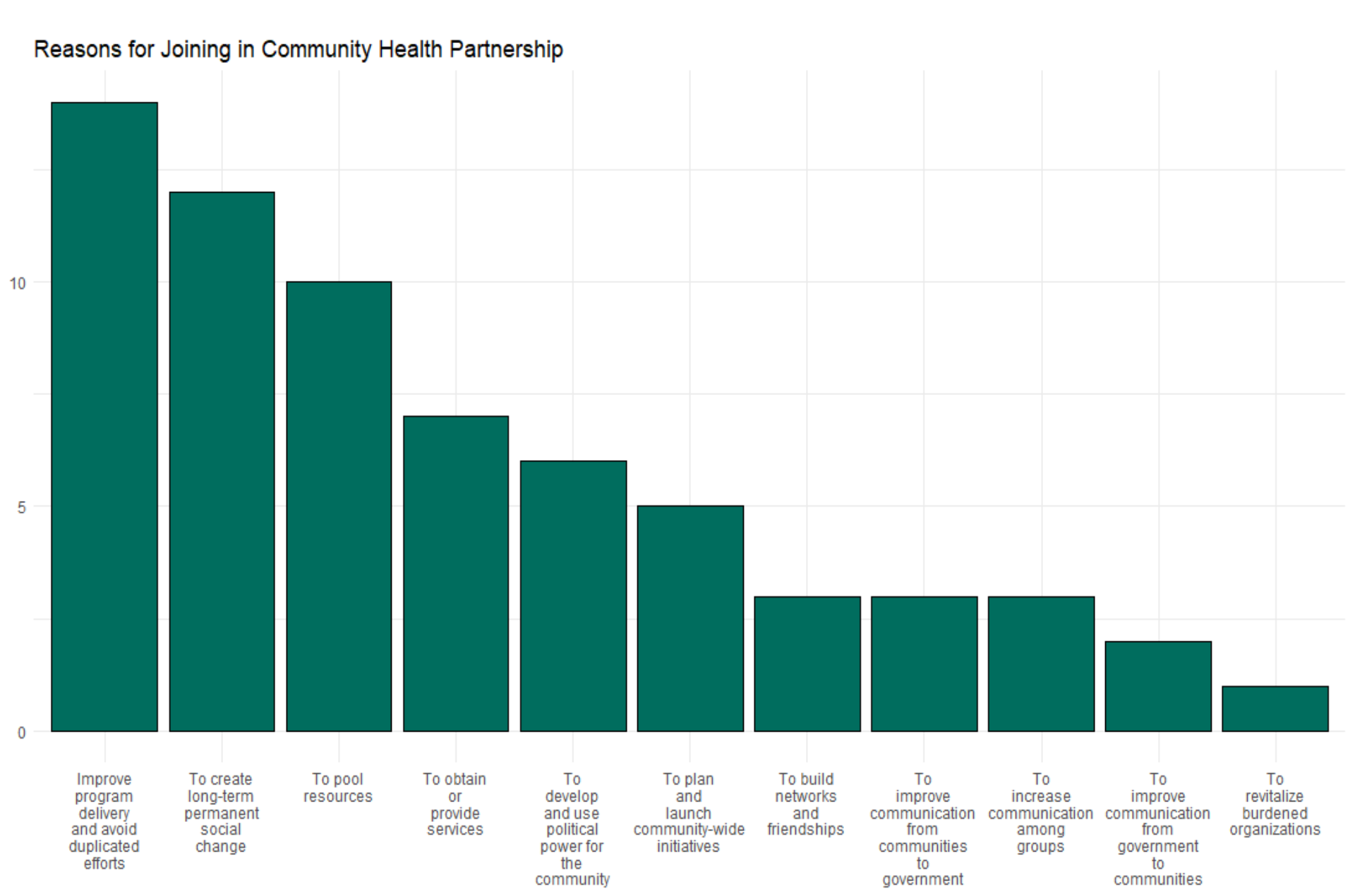

Seniority of Respondent
10
8
6
4
2
0
Senior management level/ unit or program lead
Leadership team
Administrative staff
Supervisor (not senior management)
Community leader
Front line staff

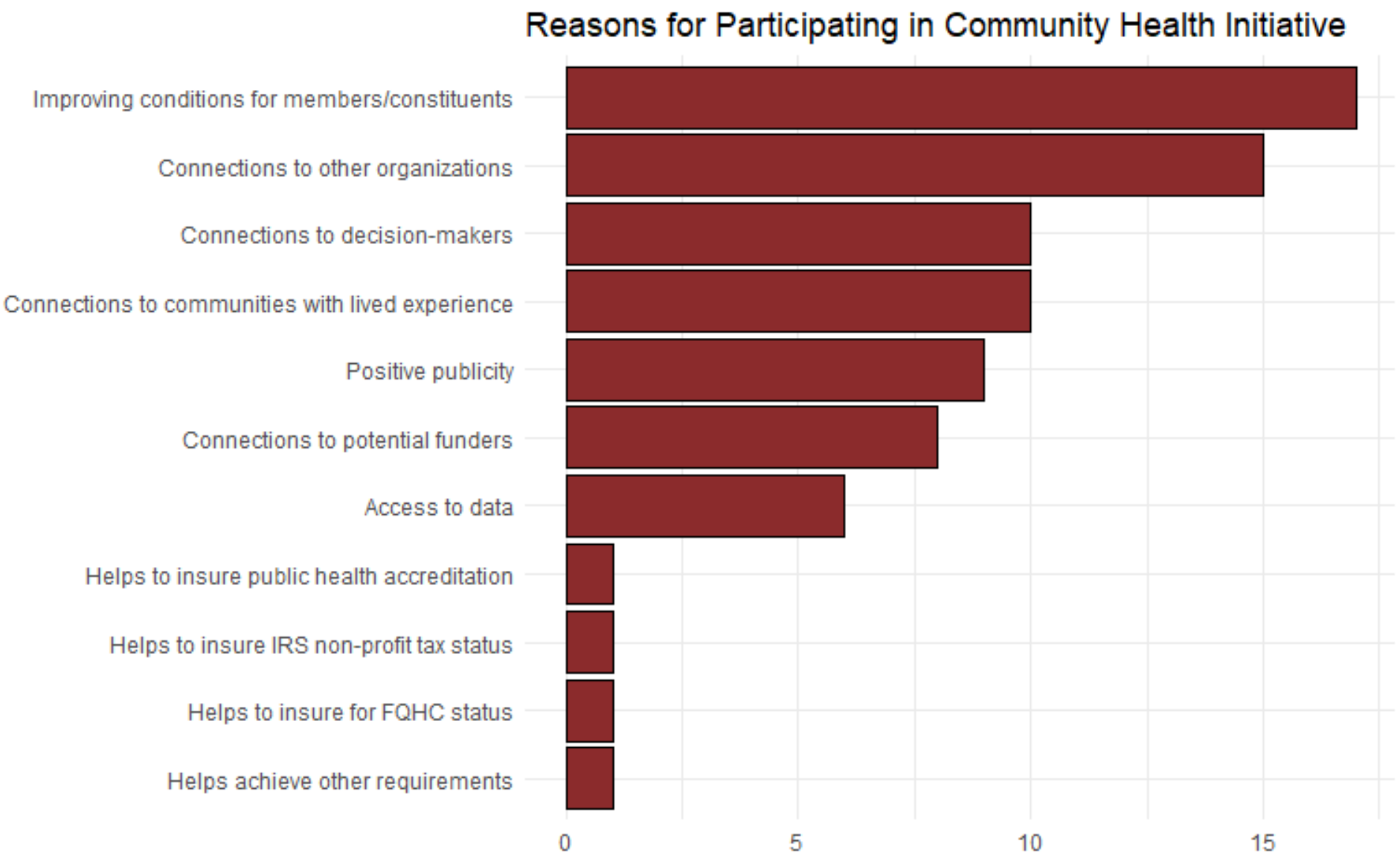

Organization Types
6
5
4
3
2
1
0
Non-profit organization
Emergency response
Other county government agency
Private clinic
County health department
Schools/ education (PK–12)
Social service provider
Mental health provider
Other city government agency
For-profit organization/ private business
Foundation/ philanthropy
Grassroots community org


Ever Participated in CHIP
15
10
5
0
Yes
No
Unsure

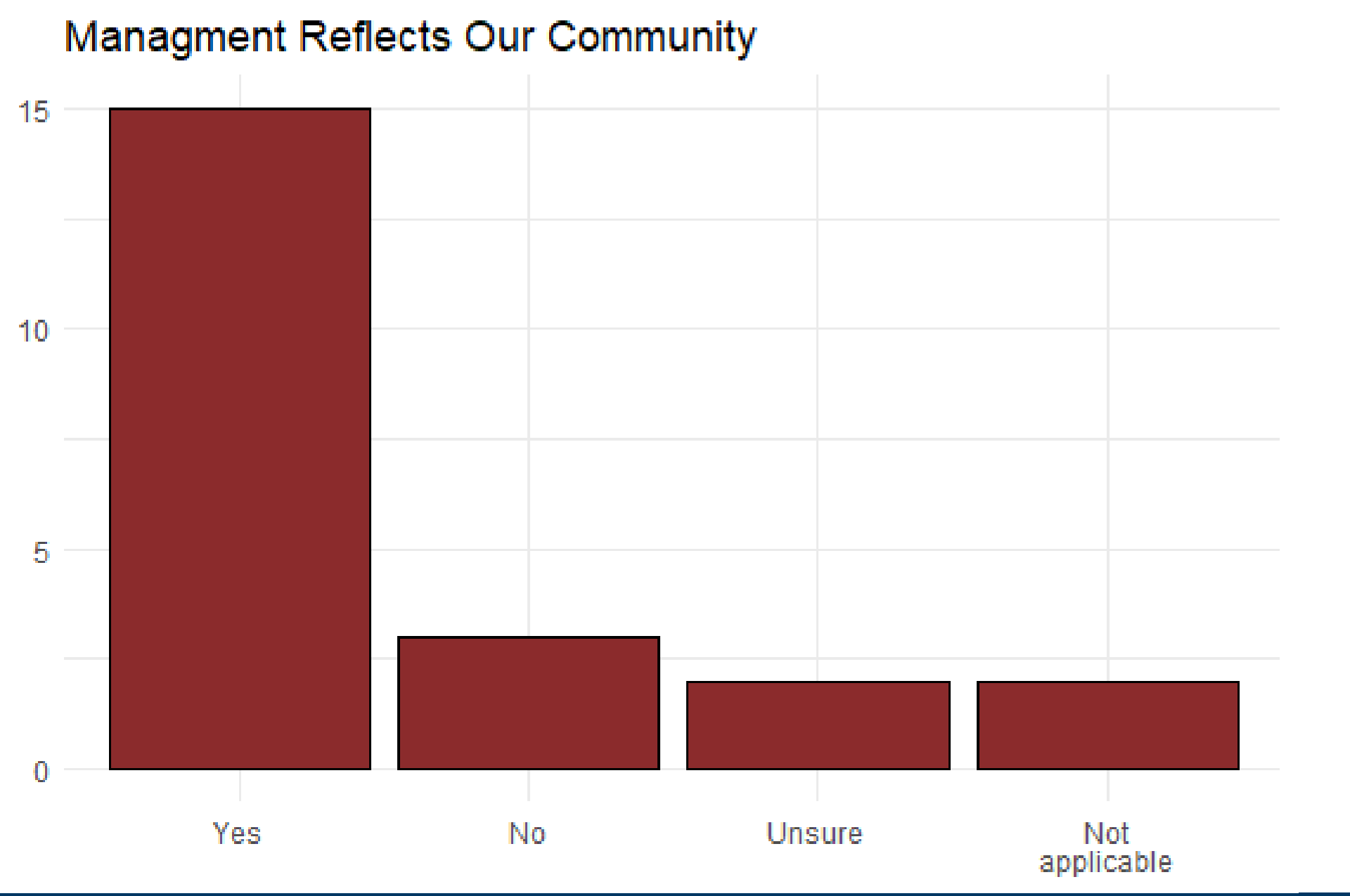
Areas of Organizational Focus



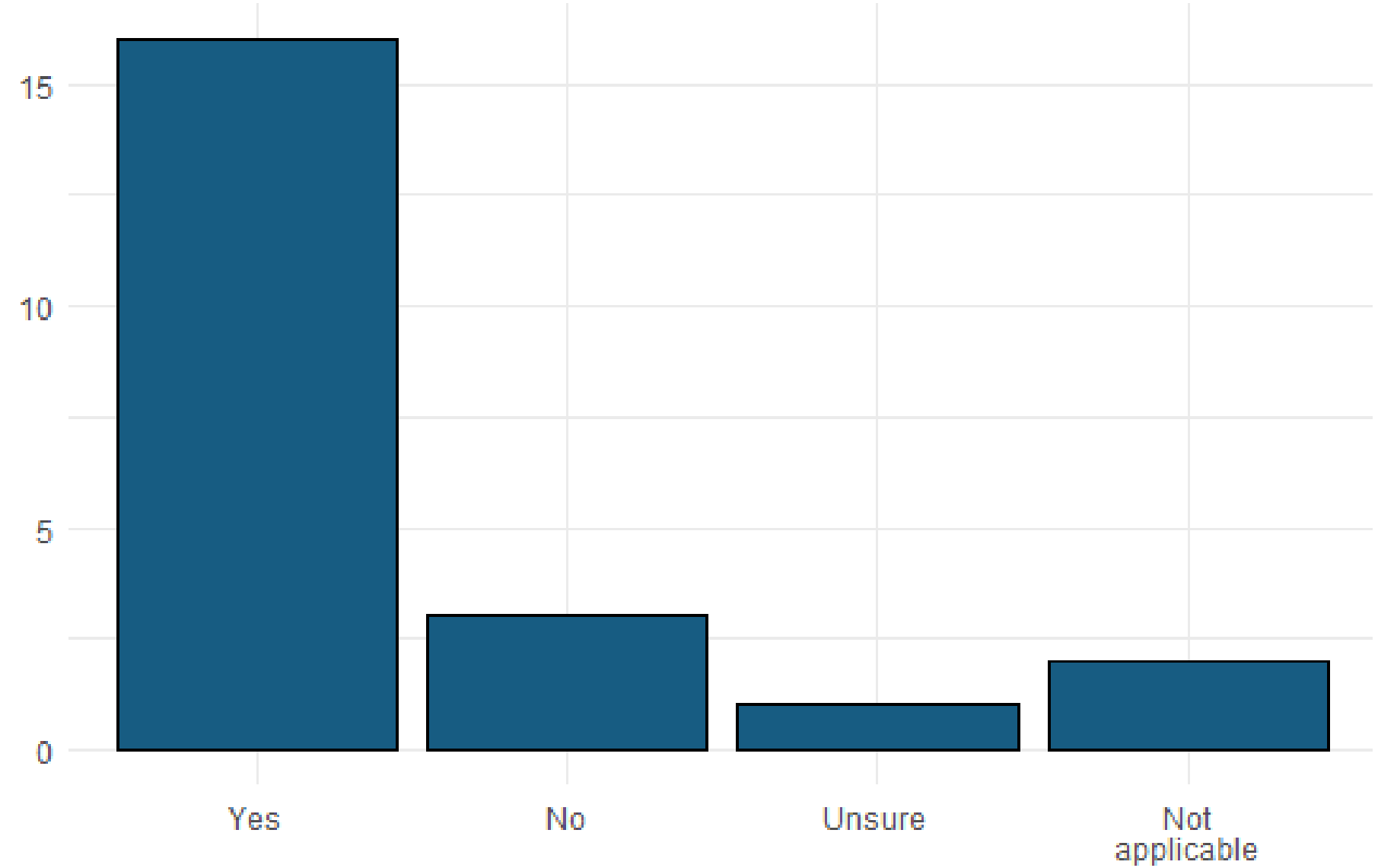

Reasons for Joining in Community Health Partnership
10
5
0
Improve program delivery and avoid duplicated efforts
To create long-term permanent social change
To pool resources
To obtain or provide services
To develop and use political power for the community
To plan and launch community-wide initiatives
To build networks and friendships
To improve communication from communities to government
To increase communication among groups
To improve communication from government to communities
To revitalize burdened organizations


Reasons for Participating in Community Health Initiative
Improving conditions for members/constituents
Connections to other organizations
Connections to decision-makers
Connections to communities with lived experience
Positive publicity
Connections to potential funders
Access to data
Helps to insure public health accreditation
Helps to insure IRS non-profit tax status
Helps to insure for FQHC status
Helps achieve other requirements
0
5
10
15

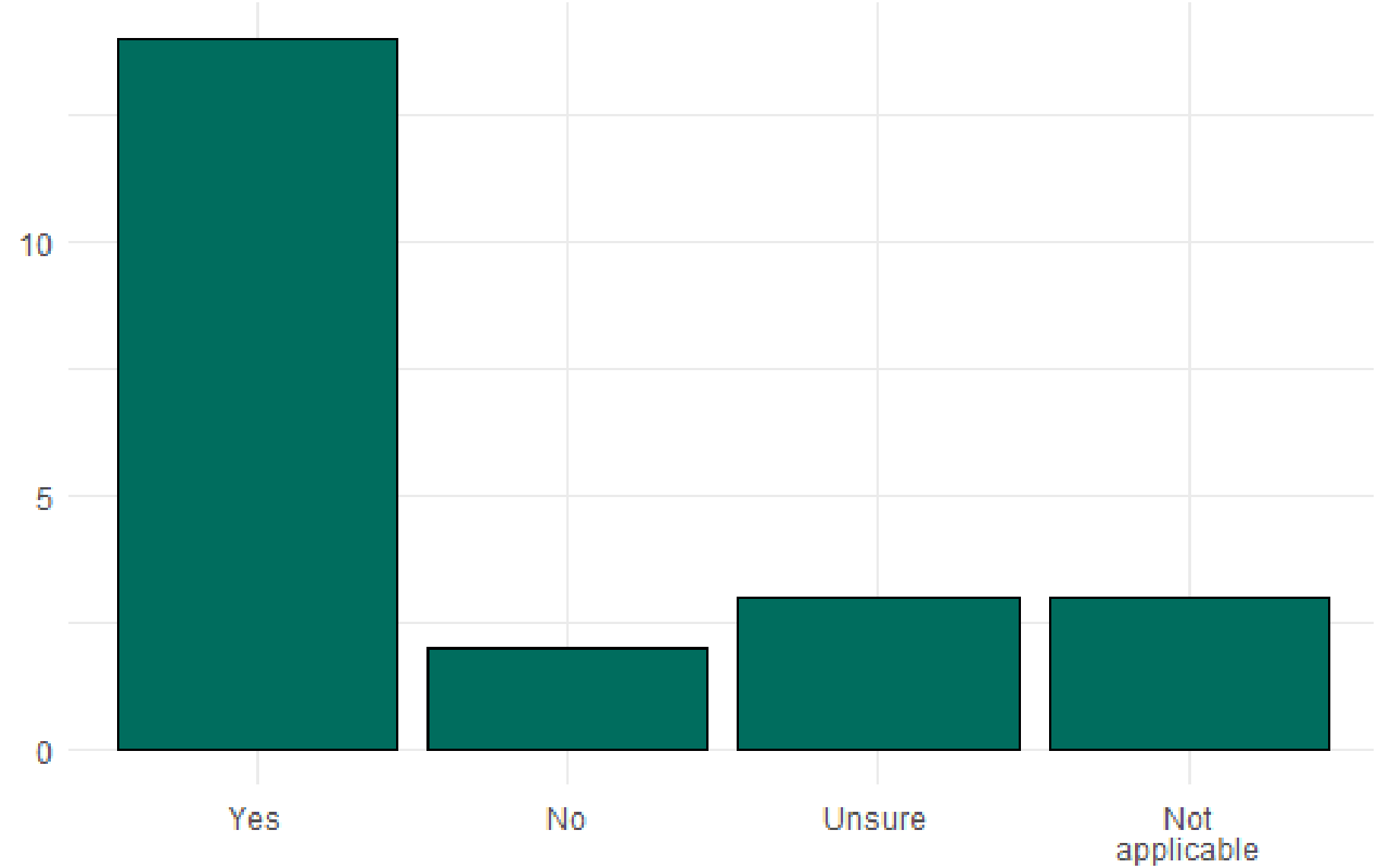
Community Partner Organization Composition


Managment Reflects Our Community
15
10
5
0
Yes
No
Unsure
Not applicable

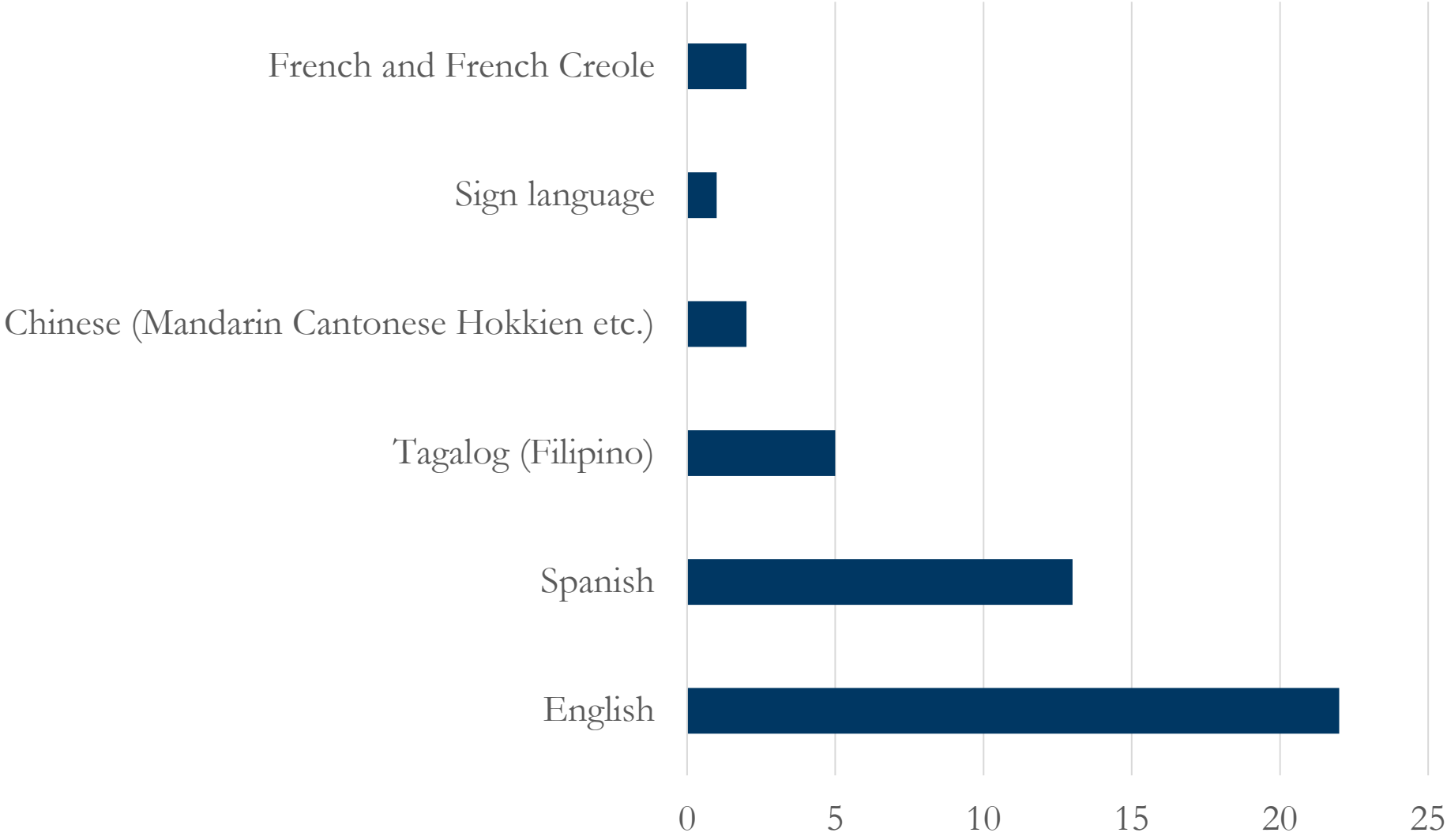
Leadership Reflects Our Community



Frontline Staff Reflects Our Community



Languages Spoken by Organization Staff



Question

What are your agency's 1-3 most valuable resources and strongest assets you would like other agencies to know? (i.e. what makes your organization great?)

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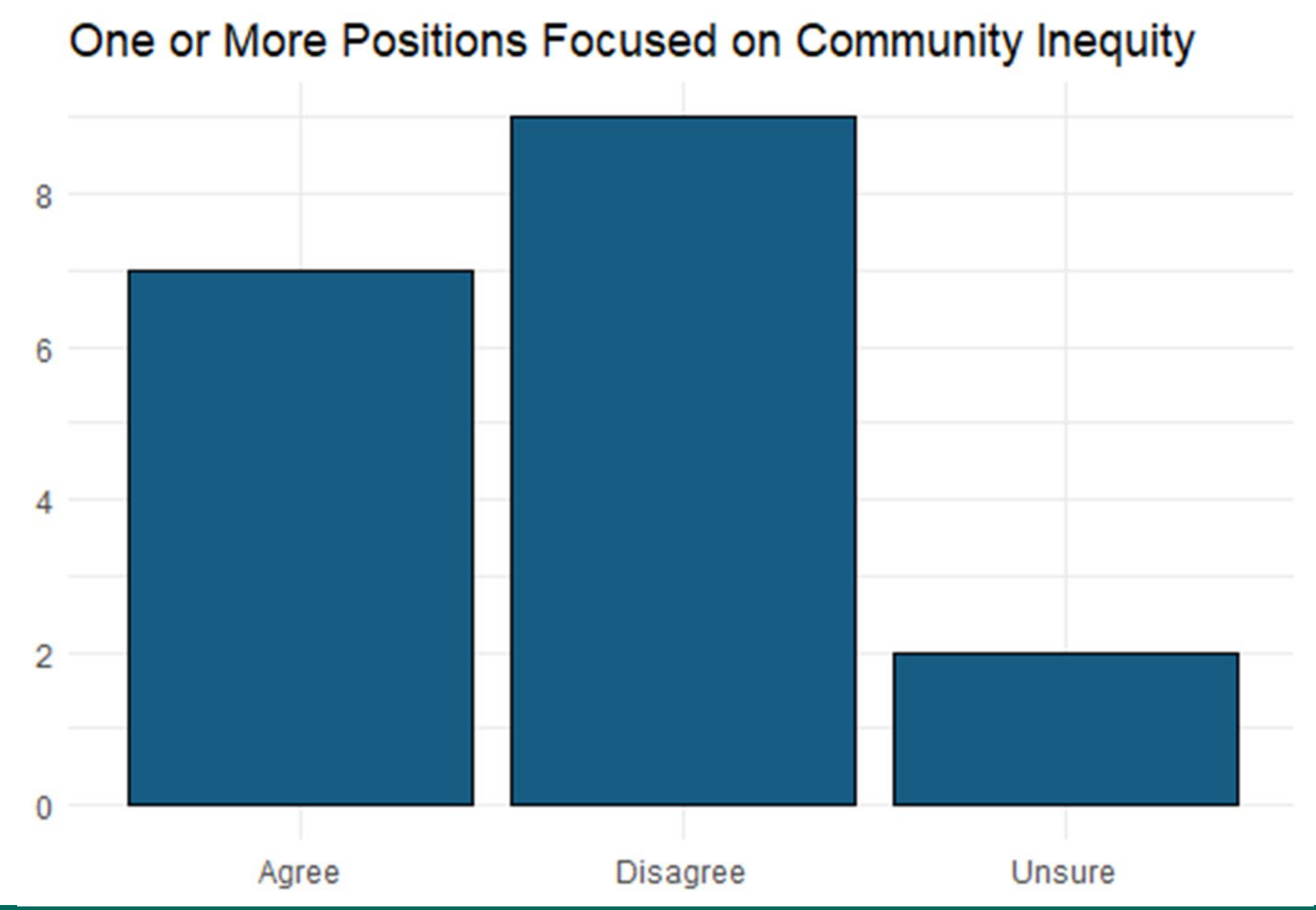
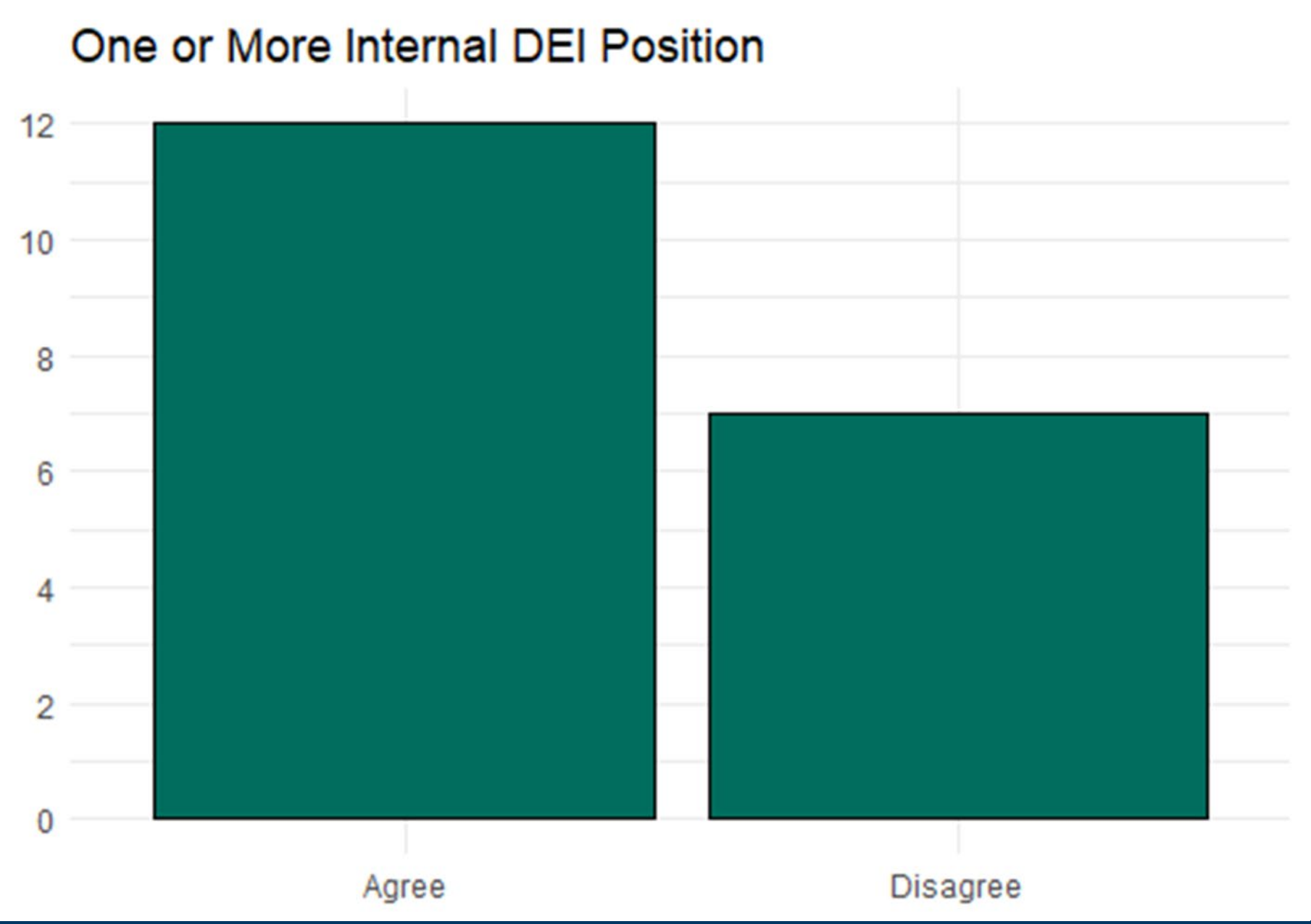
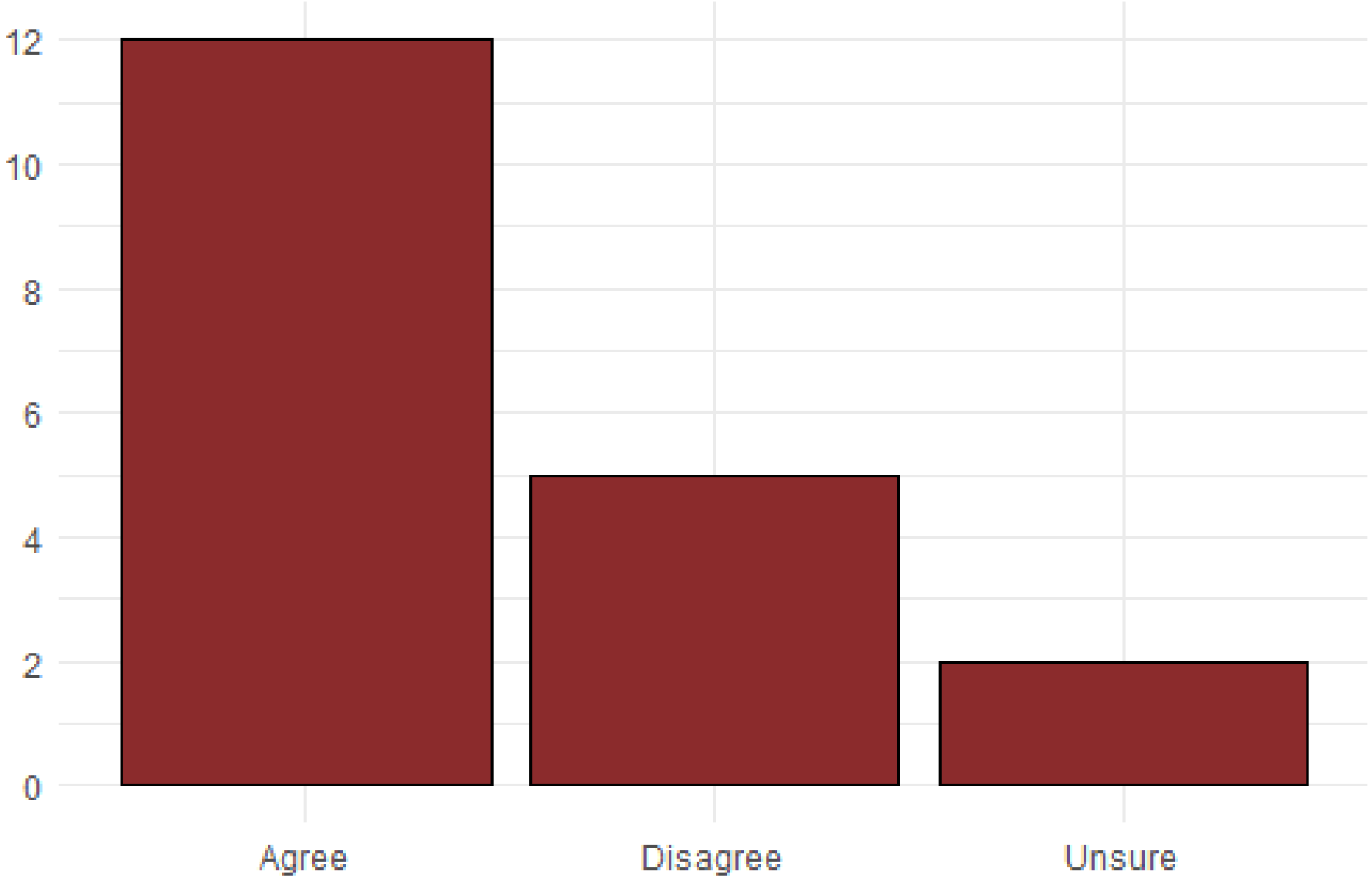
Folks in the room, please write your answers on a sticky note

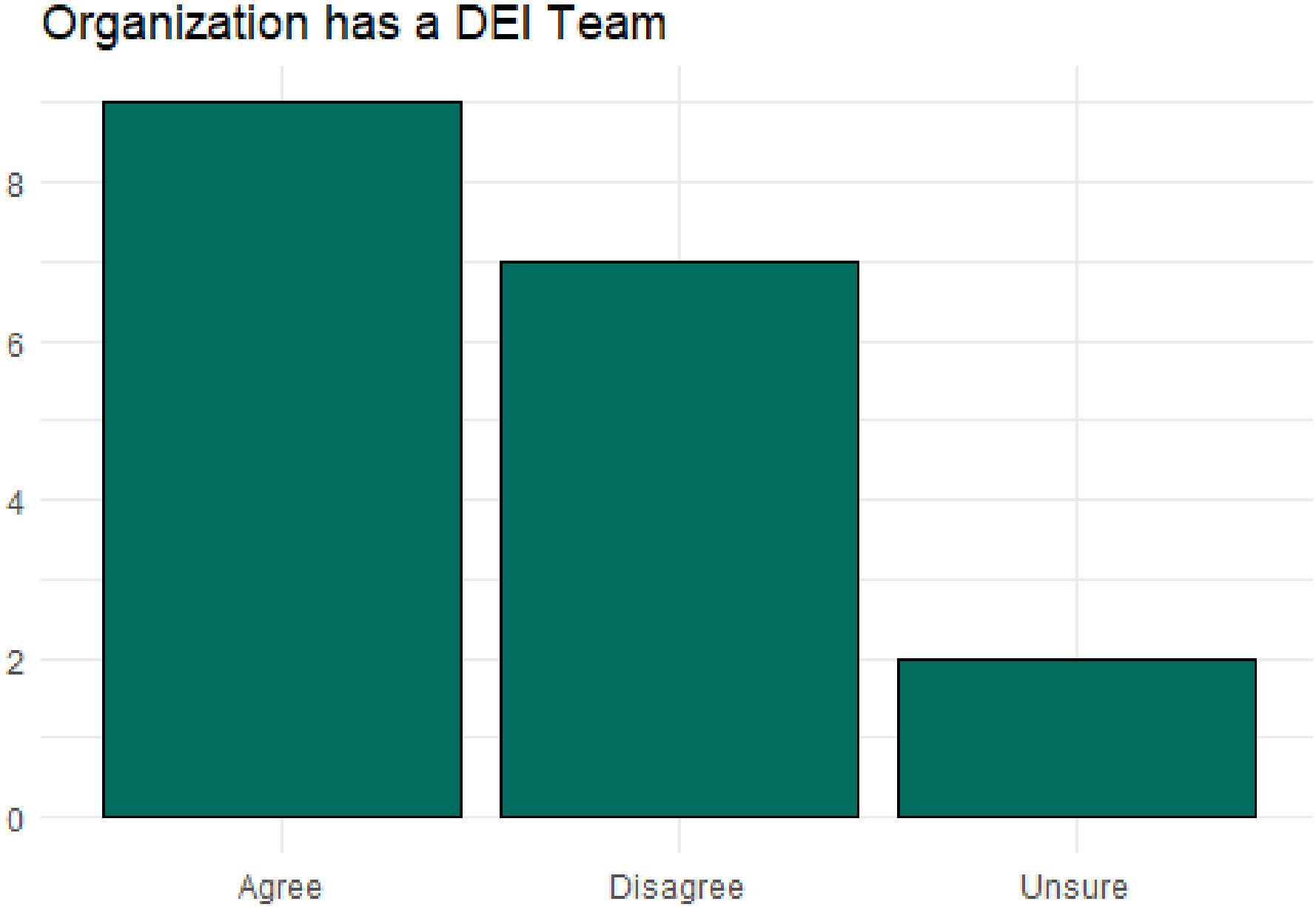
Organizational Commitment to Health Equity


One or More Positions Focused on Community Inequity
8
6
4
2
0
Agree
Disagree
Unsure

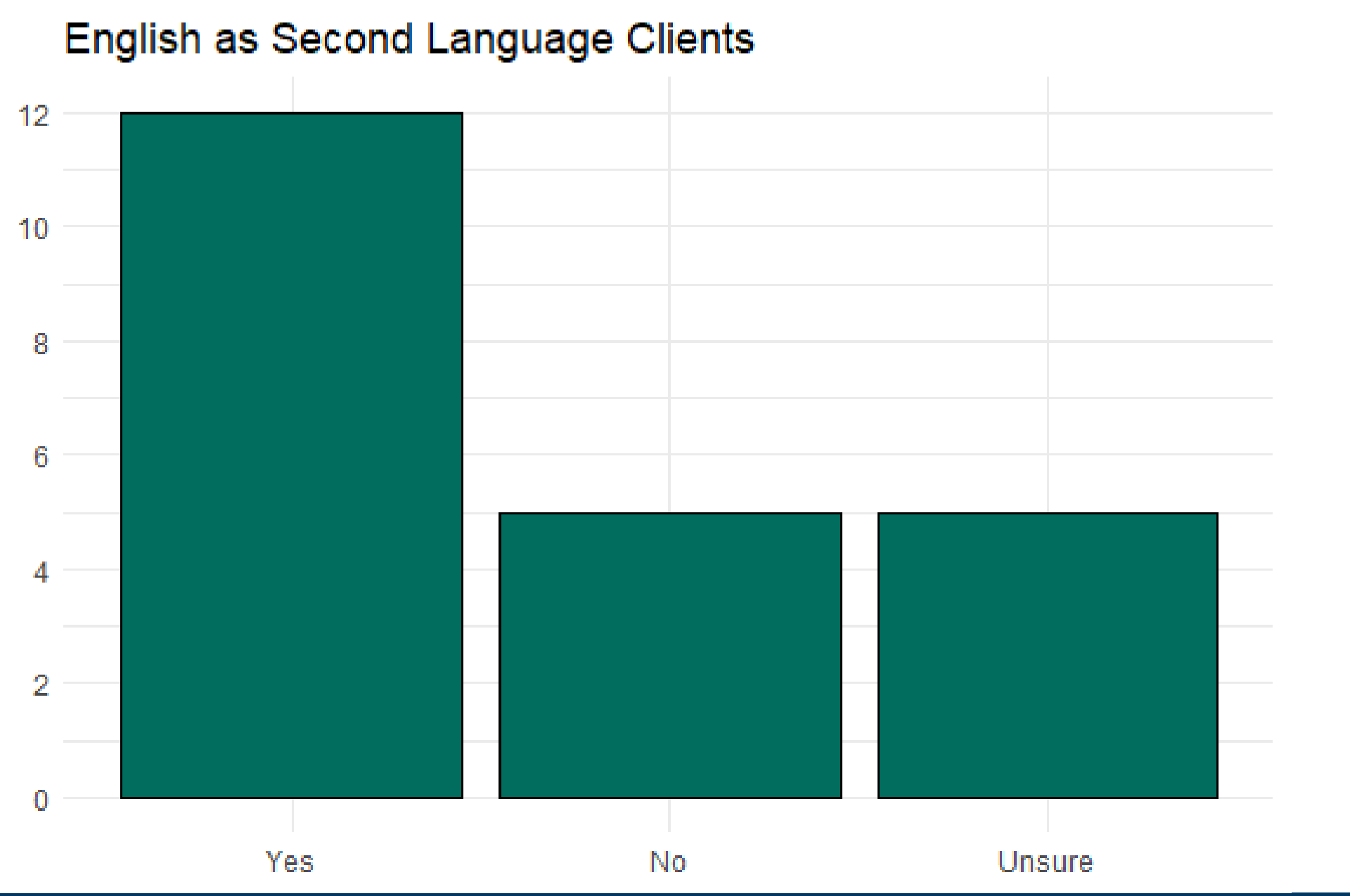

One or More Internal DEI Position
12
10
8
6
4
2
0
Agree
Disagree

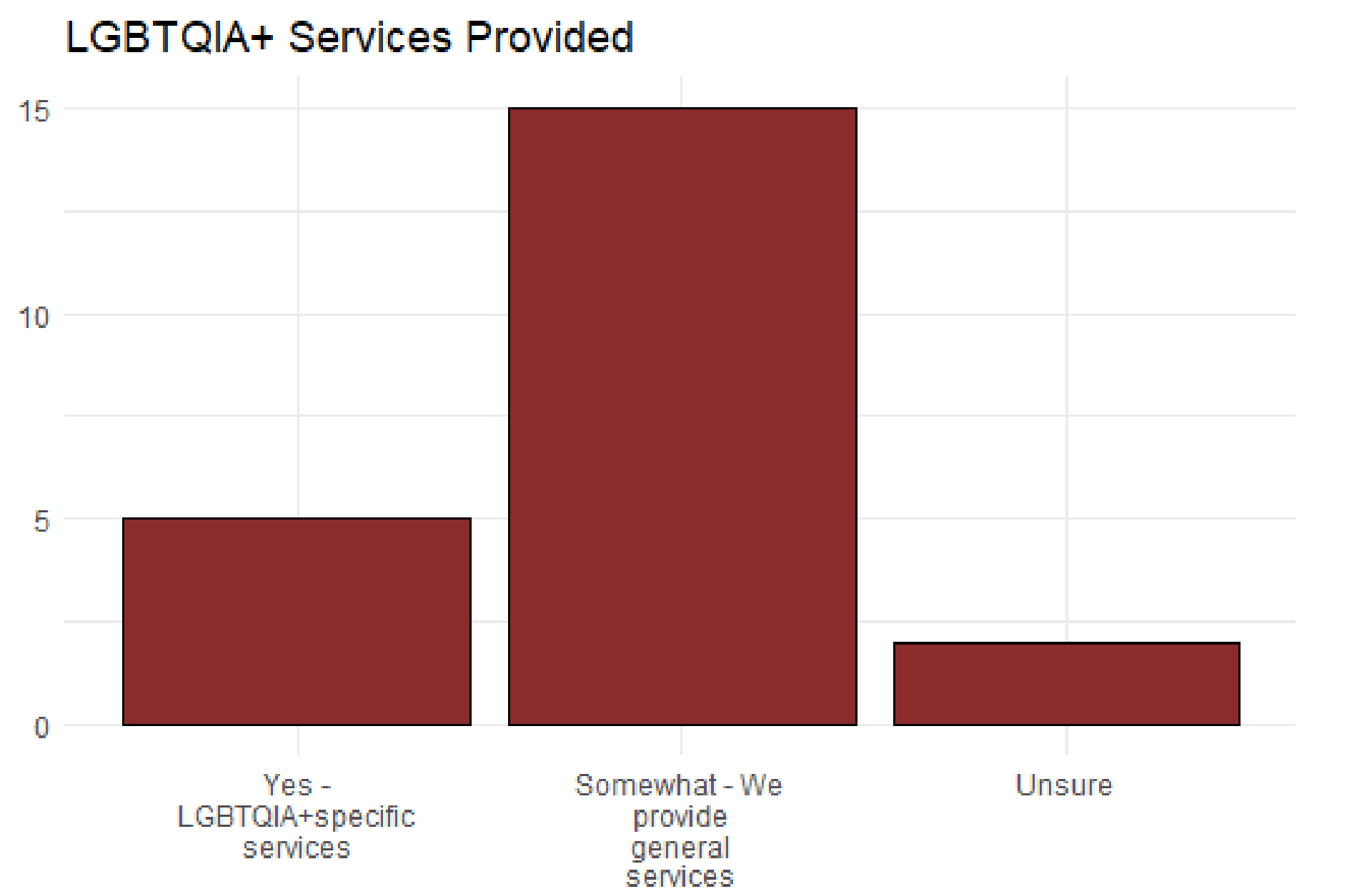
Advancing Equity is in Most or All Job Requirements

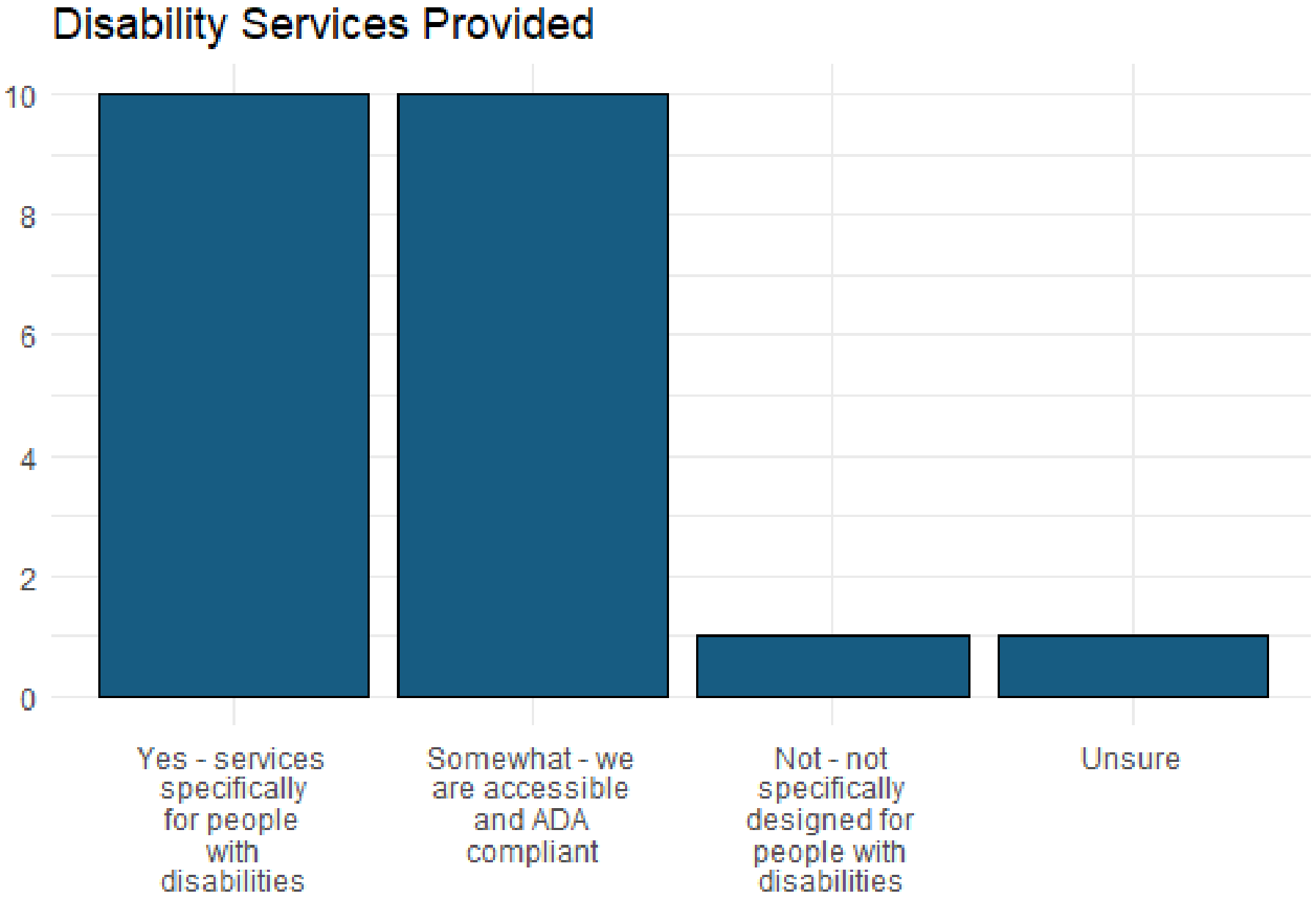


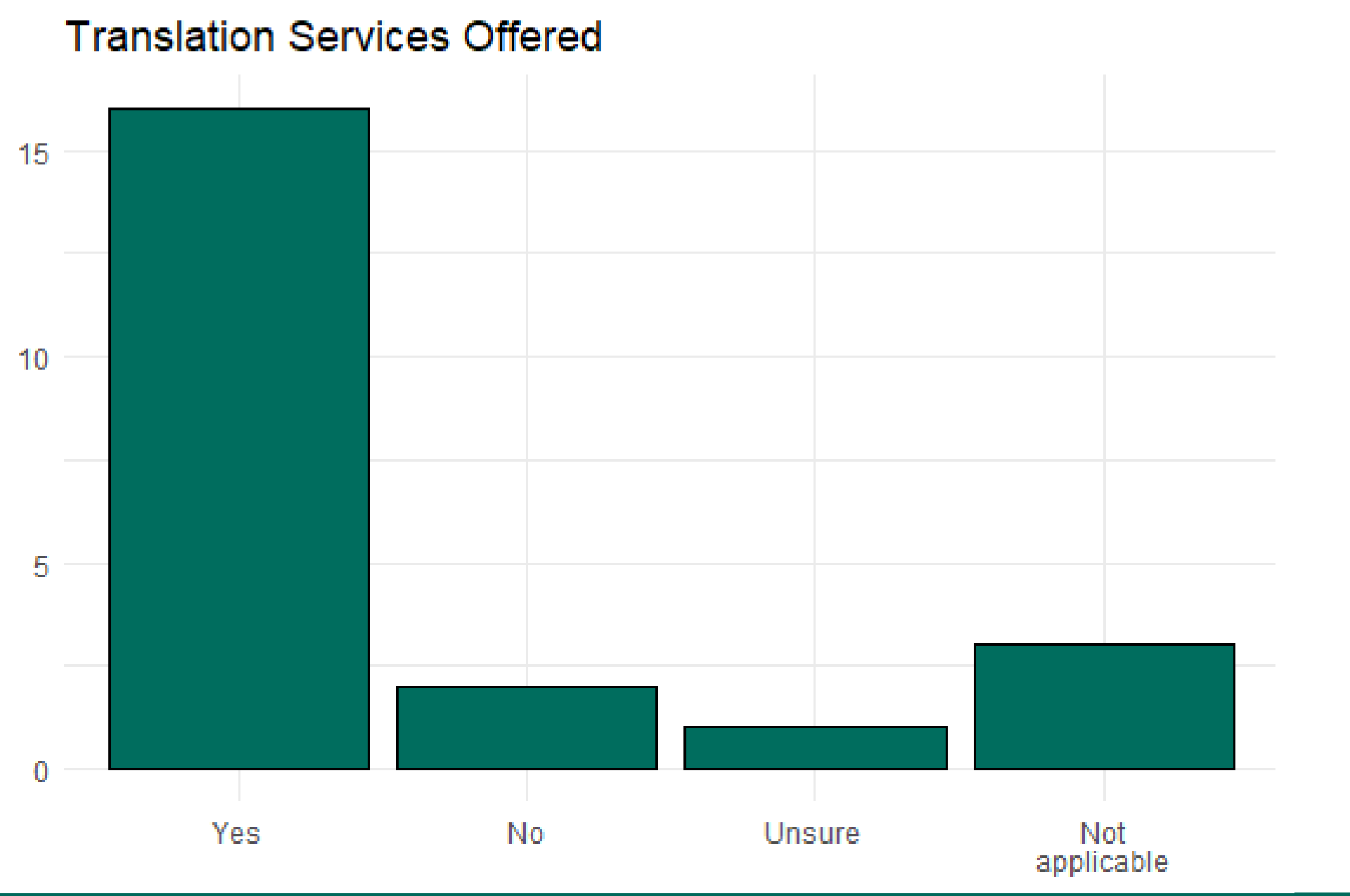

Organization has a DEI Team
8
6
4
2
0
Agree
Disagree
Unsure

Community Partner Populations Served & Services Provided

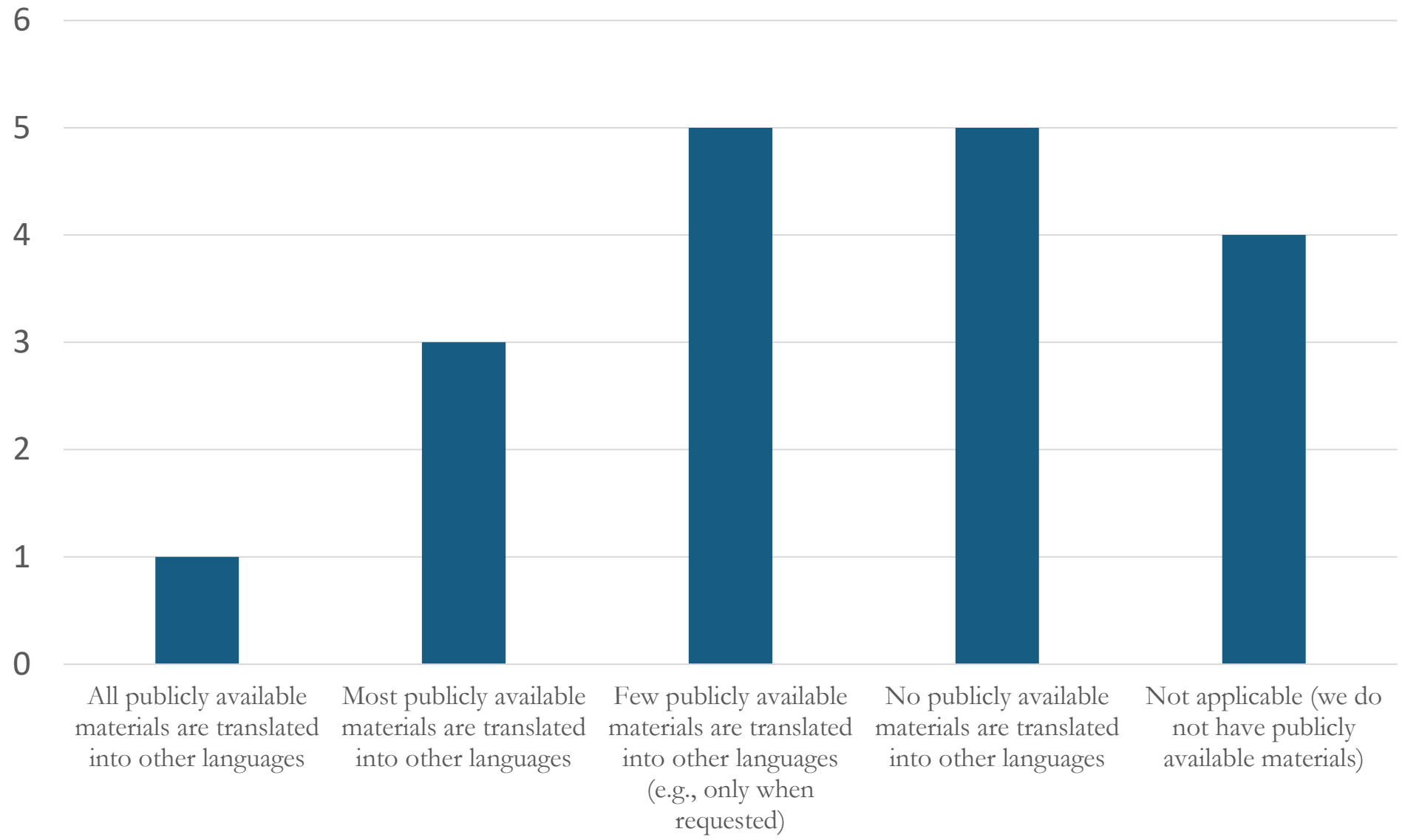

English as Second Language Clients
12
10
8
6
4
2
0
Yes
No
Unsure


LGBTQIA+ Services Provided
15
10
5
0
Yes - LGBTQIA+specific services
Somewhat - We provide general services
Unsure


Disability Services Provided
10
8
6
4
2
0
Yes - services specifically for people with disabilities
Somewhat - we are accessible and ADA compliant
Not - not specifically designed for people with disabilities
Unsure


Translation Services Offered
15
10
5
0
Yes
No
Unsure
Not applicable

Translated Public Materials



Question

In 1–2 sentences, describe the people impacted by your organization and the work you are doing. (Q29)

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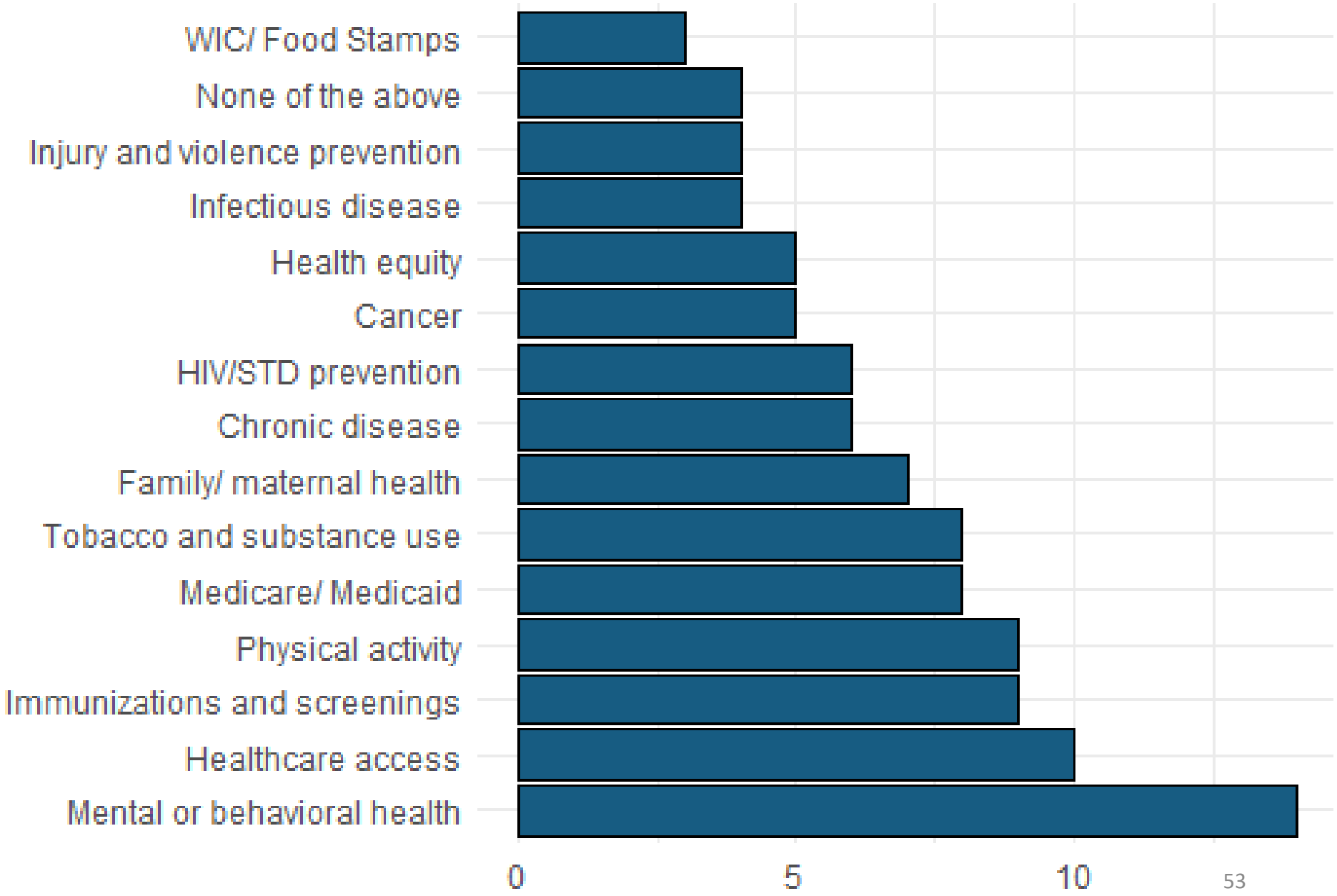
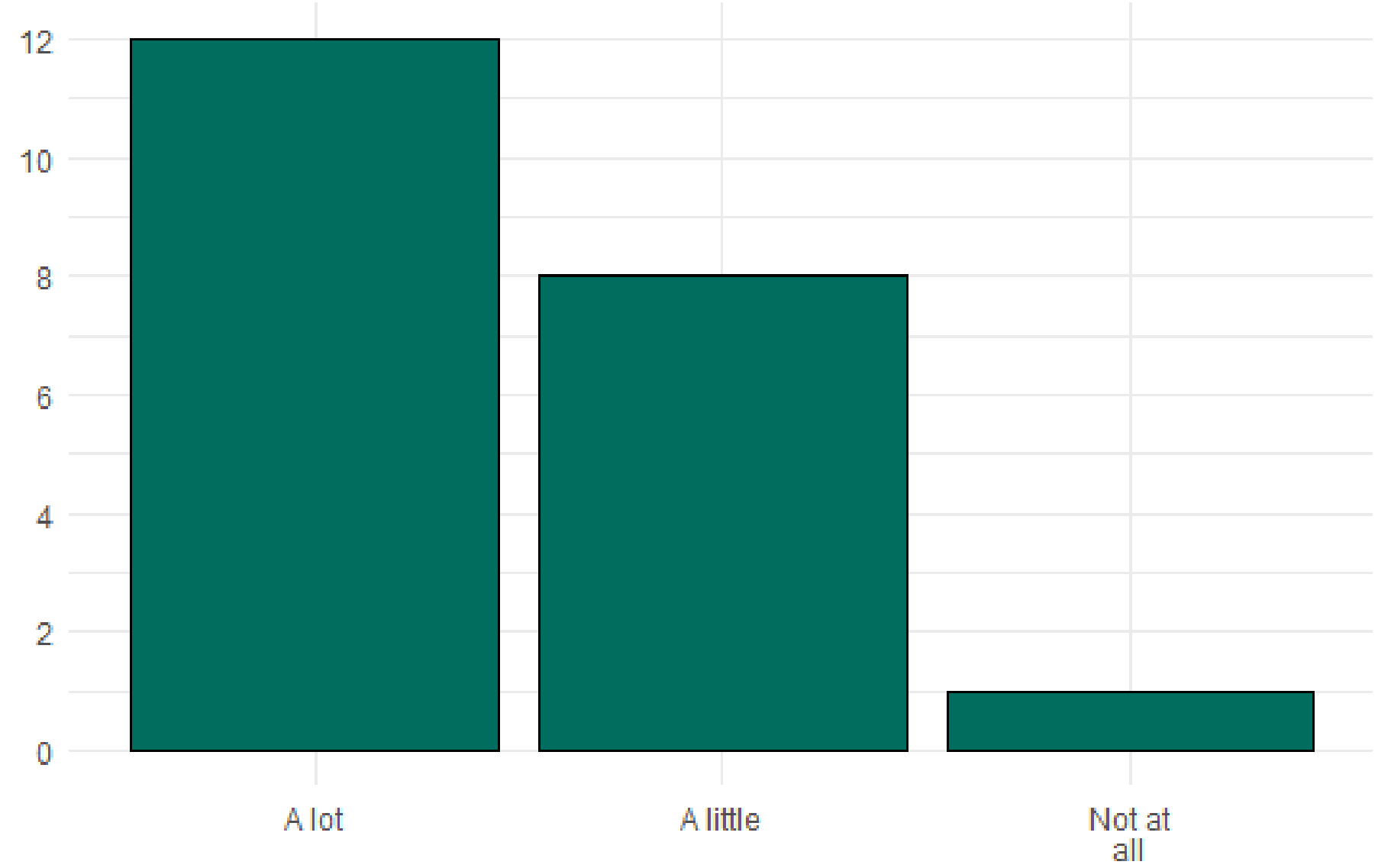
Folks in the room, please write your answers on a sticky note

Organizational Types and Focus Areas

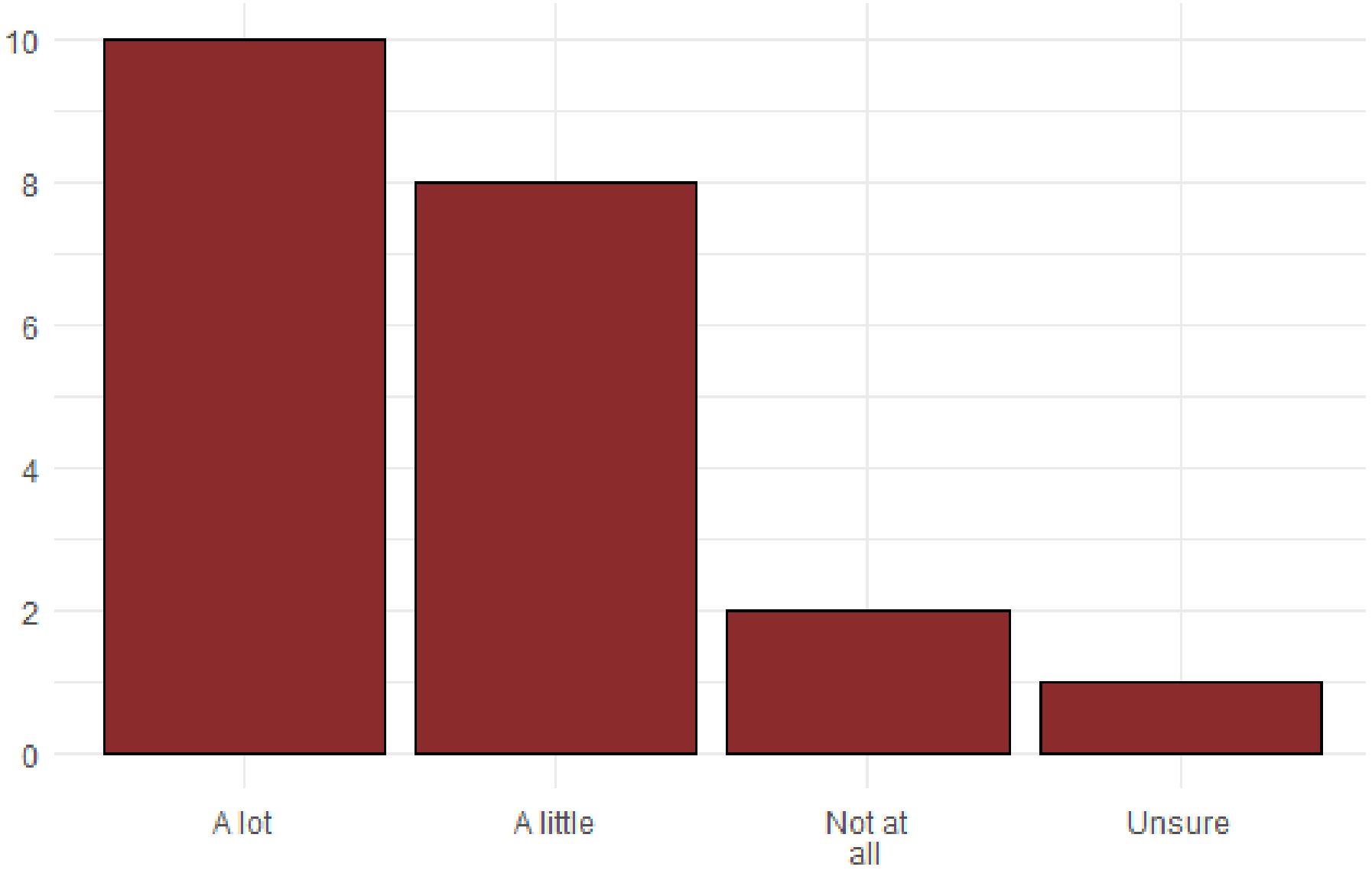
Health Topics of Focus



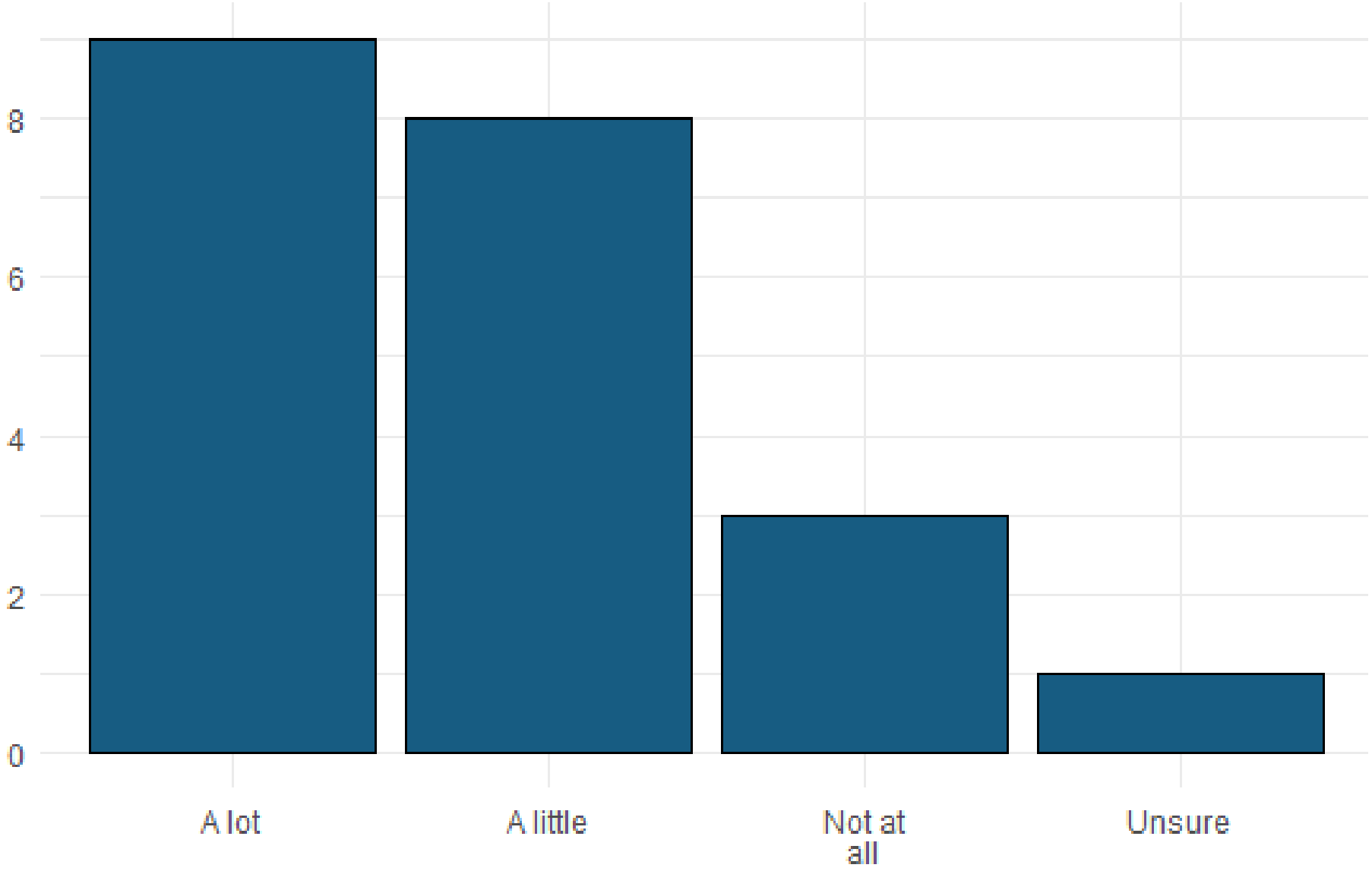
Organization Focuses on Healthcare Access and Quality

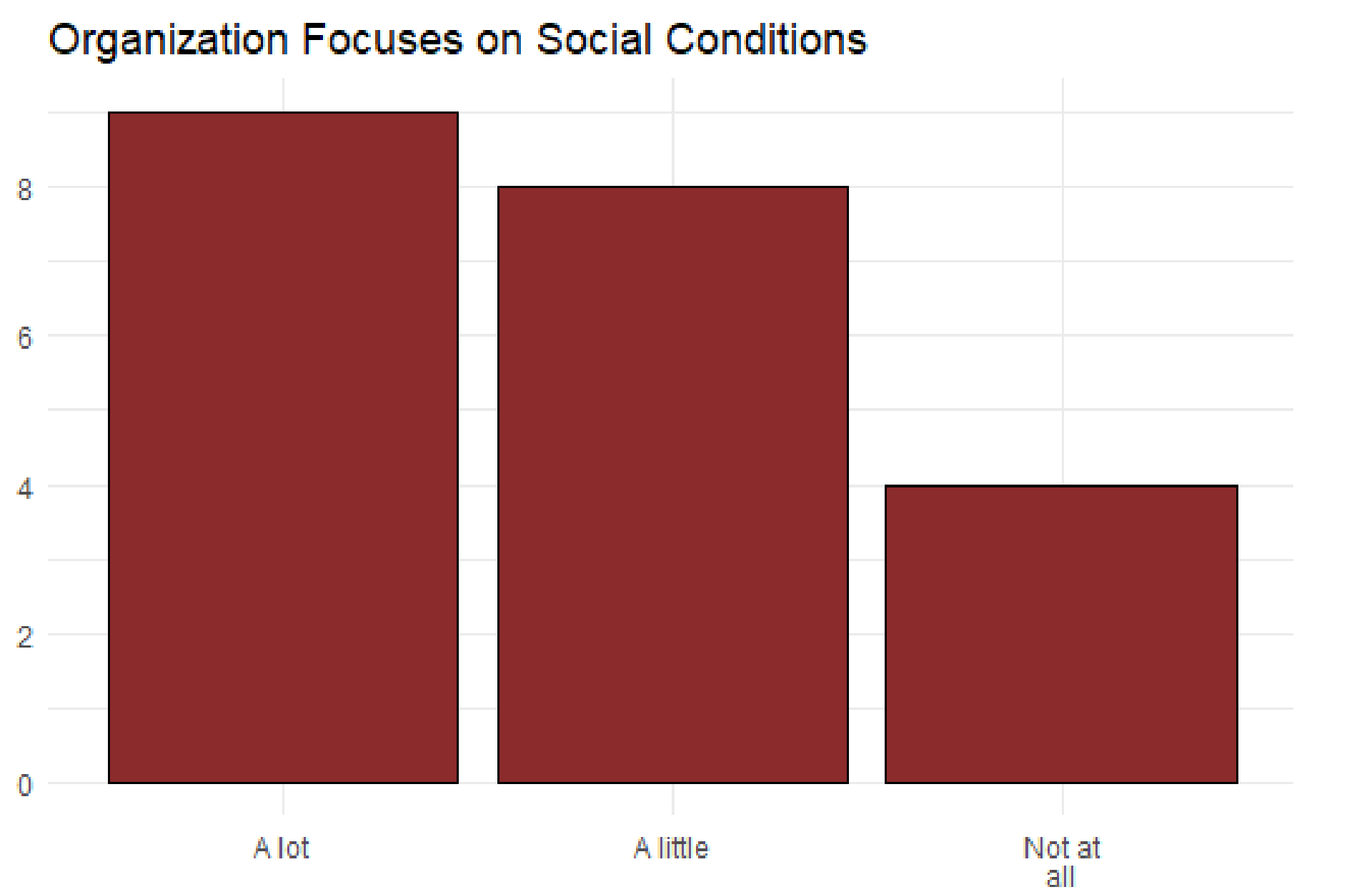


Organization Focuses on Economic Stability

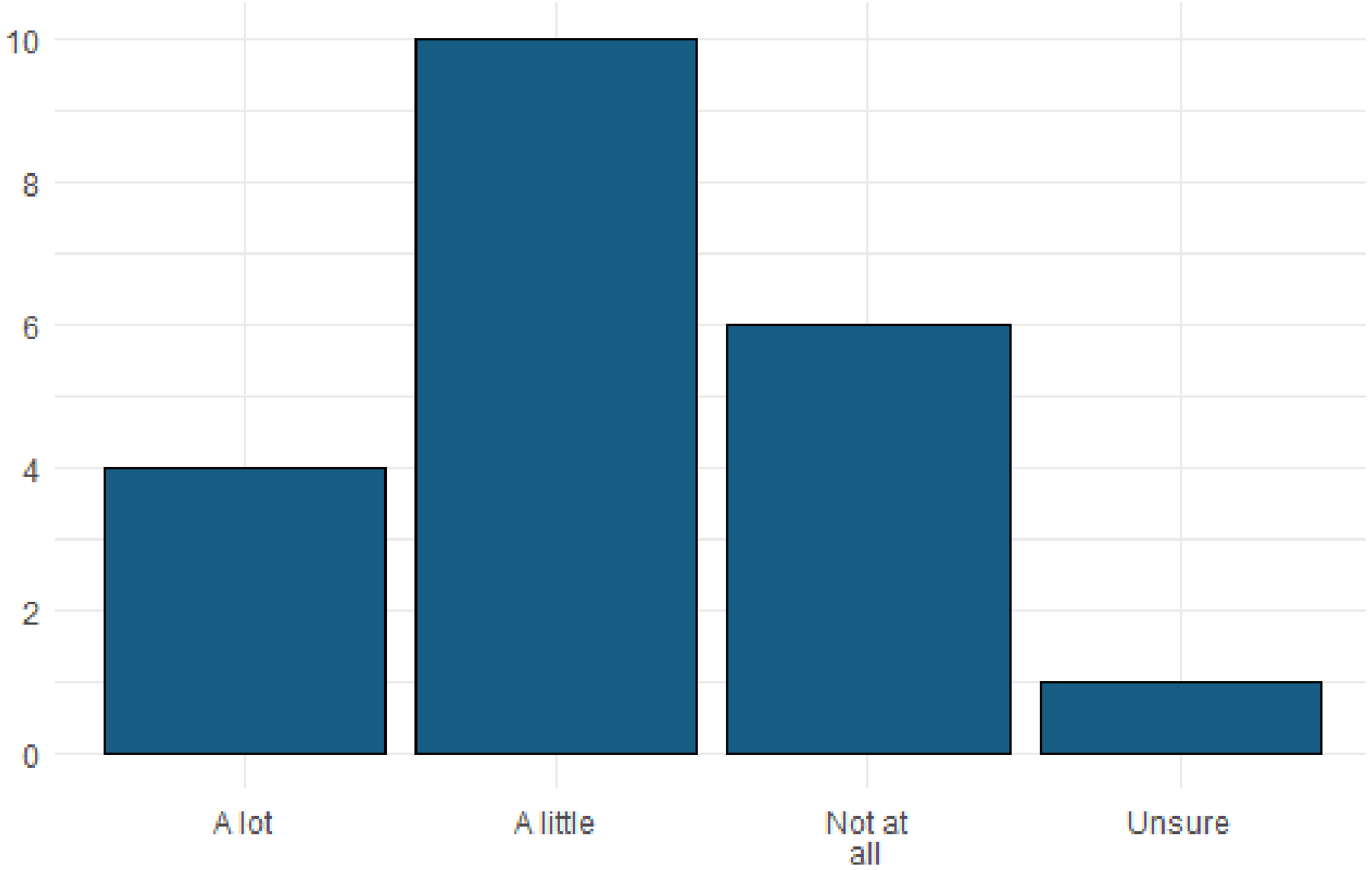


Organization Focuses on Neighborhoods and Housing

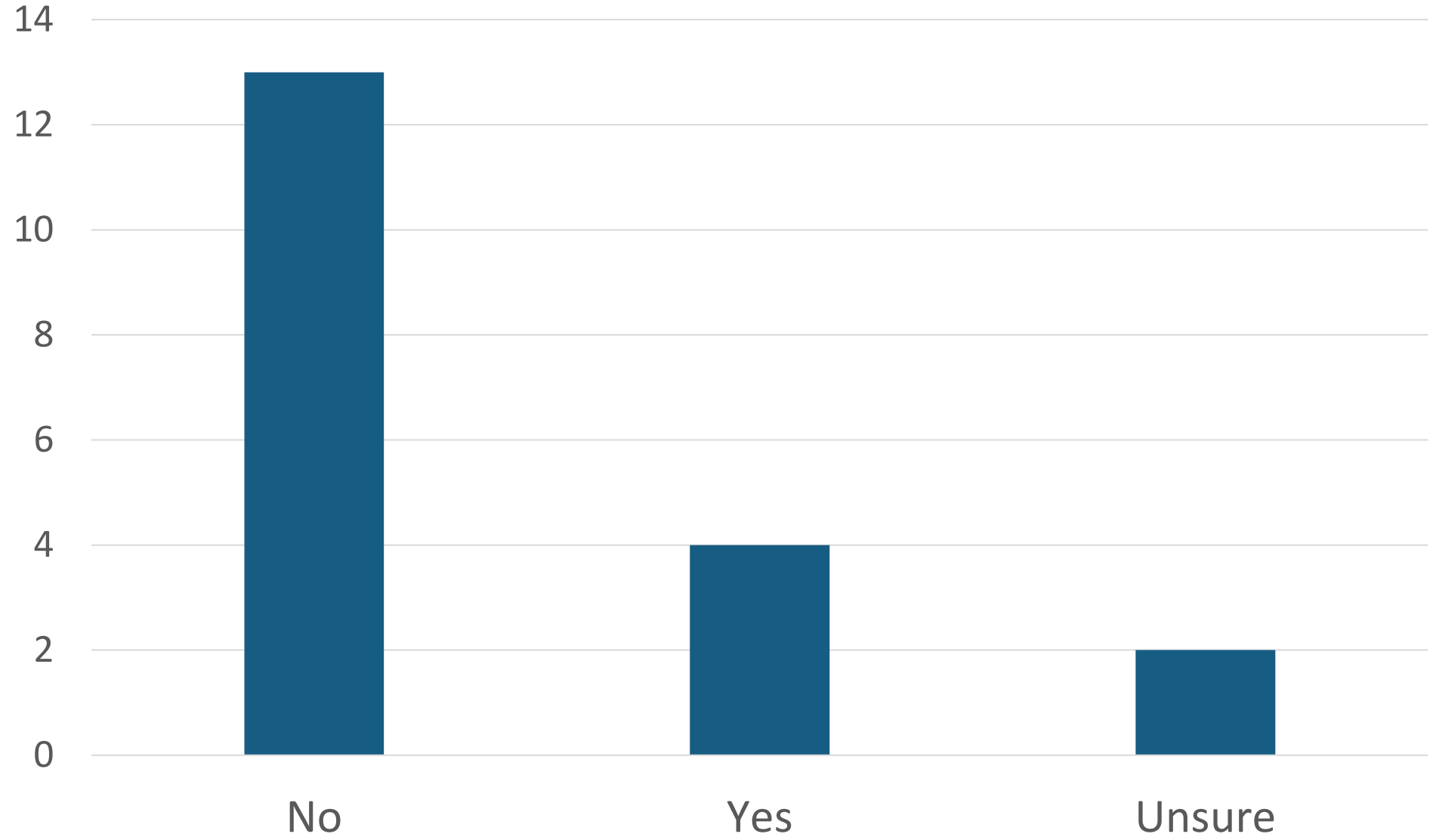



Organization Focuses on Social Conditions
8
6
4
2
0
A lot
A little
Not at all

Organization Focuses on Education Access



Sufficient Organizational Capacity



Question

One goal of community health initiative is to help build the collective capacity of our network and connect partners to help build their capacities.

What capacities would you like to grow as an organization?

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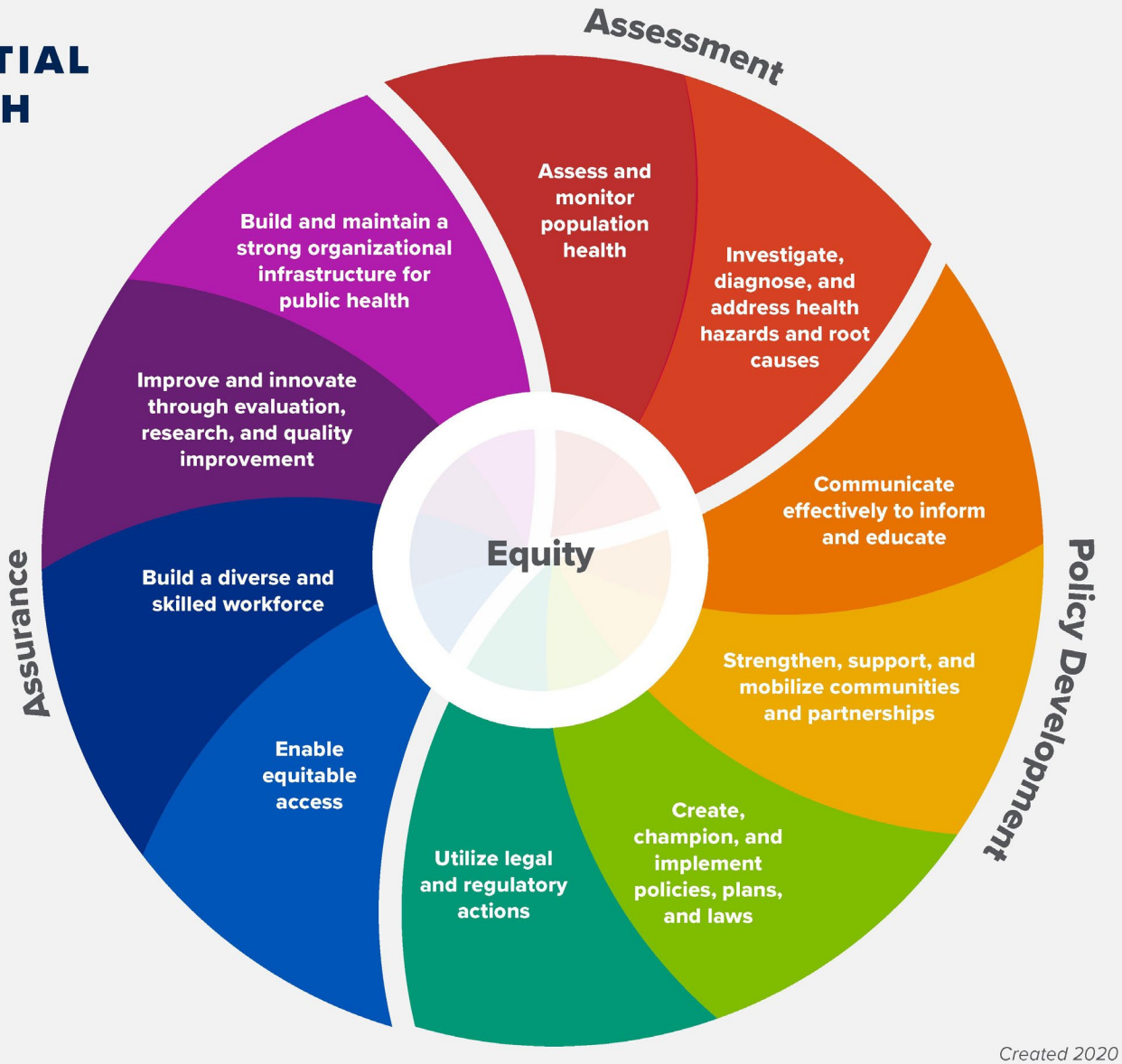
Folks in the room, please write your answers on a sticky note

Activity: Mapping Essential Public Health Services in our Community

THE 10 ESSENTIAL PUBLIC HEALTH SERVICES

To protect and promote the health of all people in all communities

The 10 Essential Public Health Services provide a framework for public health to protect and promote the health of all people in all communities. To achieve optimal health for all, the Essential Public Health Services actively promote policies, systems, and services that enable good health and seek to remove obstacles and systemic and structural barriers, such as poverty, racism, gender discrimination, and other forms of oppression, that have resulted in health inequities. Everyone should have a fair and just opportunity to achieve good health and well-being.

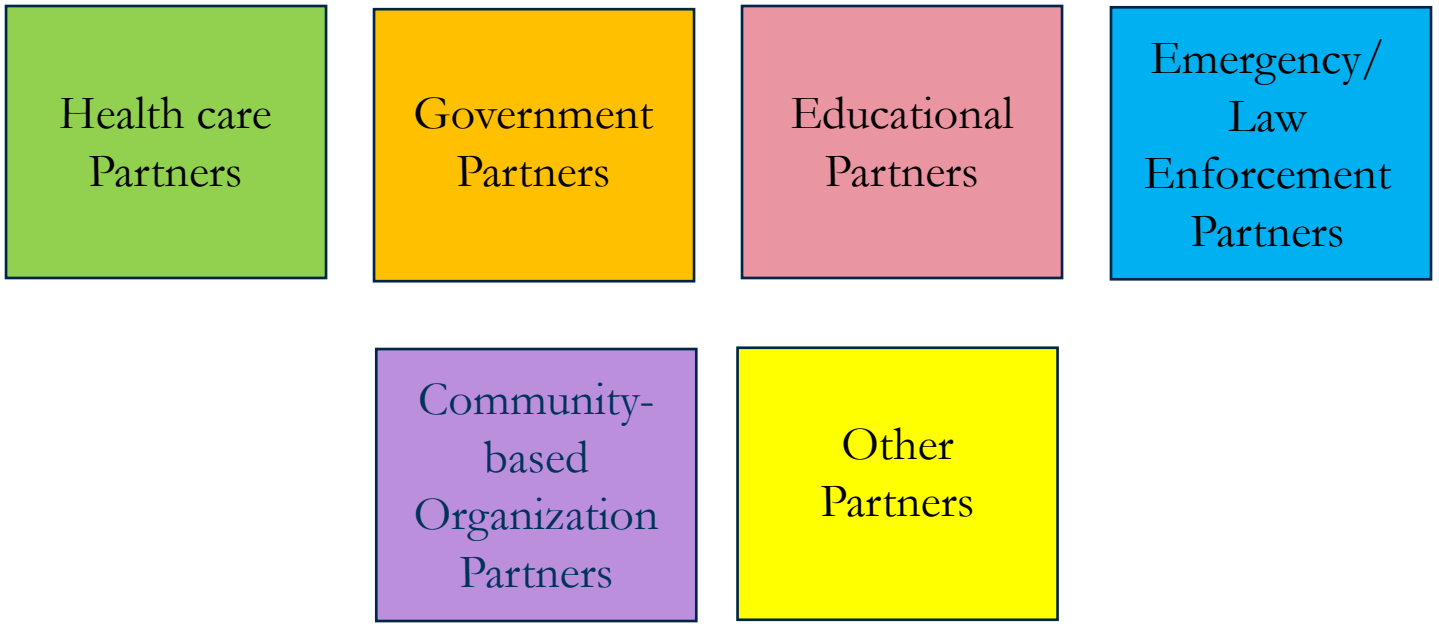


Created 2020

Instructions

- As a group, review the 10 Essential Public Health Services descriptions hand out (they will also be available on the screen)

- Gather sticky notes corresponding to your organization type:



https://padlet.com/tlawson52/essential-public-health-services-mapping-activity-1atyfkkv8lll2ves

Instructions

- Brainstorm 5-10 main activities that your organization does. Write one activity per sticky note, along with your organization's name

- Place your sticky notes on the chart paper under the EPHS that you think best corresponds to that activity, or in the "Other" if you don't think it fits anywhere.

Assessment

My organization conducts assessments of living and working conditions and community needs and assets.

- Needs assessments
- Qualitative data collection skills (eg facilitate focus groups, interviews)
- Qualitative data analysis skills/capacities (eg NVIVO, coding)
- Quantitative data collection skills (eg develop/ administer surveys, cleaning data sets)
- Data synthesis and reporting
- Basic quantitative data analysis skills (eg summarizing data in tables/ spreadsheets)
- Advanced quantitative data analysis (eg epidemiology and biostatistics skills)
- Monitoring of health data
- Monitoring of living and working conditions (eg social determinants of health)

Investigation of Hazards

My organization investigates, diagnoses, and addresses health problems and hazards affecting the population.

- Real-time epidemiological analysis of acute outbreaks, emergencies, and hazards
- Containment and mitigation activities
- Public health laboratory + technology capabilities

Communication & Education

My organization works to communicate effectively to inform and educate people about health or well-being, factors that influence well-being and how to improve it.

- Translation/interpretation into other languages
- Health literacy
- Risk communication
- Social media networks
- Peer-to-peer networks

Community Engagement & Partnership

My organization works to strengthen, support, and mobilize communities and partnerships to improve health and well-being.

- Community engagement
- Community mobilization
- Community organizing
- Coalition building
- Coalition leadership
- Mutual aid partnership

Policies, Plans, Laws

My organization works to create, champion, and implement policies, plans, and laws that impact health and well-being.

- Policy development
- Plan development (eg strategic, comprehensive or business plan)
- Policy and legal analysis
- Policy advocacy
- Lobbying

Legal and Regulatory Authority

My organization has legal or regulatory authority to protect well-being and/or leverages or utilizes legal and regulatory actions to improve and protect the public's health and well-being.

- Legal representation + defense
- Enforcement
- Licensing
- Credentialing
- Zoning

Access to Care

My organization provides health care and/or social services to individuals and/or works to ensure equitable access and an effective system of care and services.

- Health care
- Social services
- Behavioral and mental health services
- Health insurance
- Preventative services
- Translation/interpretation in care settings
- Cultural competency or diversity, equity and inclusion (DEI) trainings to providers

Workforce

My organization supports workforce development and can help build and support a diverse and skilled public health workforce.

- Education of young people
- Training of young people
- Leadership development
- Equitable hiring and retention practices
- Equity-oriented human resources policies
- Re-entry skills building, job training and job placement

Evaluation & Research

My organization conducts evaluation, research and/or continuous quality improvement and can help improve or innovate public health functions.

- Evaluation
- Quality improvement
- Research evidence-based practices
- Document promising practices
- Policy impact evaluation and monitoring

Organizational Infrastructure

My organization is helping build and maintain a strong organizational infrastructure for public health-related [practices].

- Equitable and strategic resource allocation
- Resource development (eg fundraising, investments)
- Governance and leadership
- Systems assessment/analysis
- Power analysis

Other

My organization provides services or resources that do not fall under one of the above Essential Public Health Services.

Gallery Walk & Discussion

- Now that everyone has finished adding their notes, lets take a walk/look at each of the EPHS.
    - Group similar sticky notes together
    - Move sticky notes that you think belong to another category to the bottom of the chart page it is currently on
- What do we observe about these charts?
- What is missing?

Next Steps & Call to Action

Assessment & MAPP Team

- Reflect, analyze, and report out insights, lessons learned, and outcomes of the CPA survey and meeting
- Plan and coordinate interviews and focus groups with partners and community members
- Begin collecting Community Health Survey responses

Community Partners

- Support the collection of Community Health Survey responses
- Review CPA report and provide feedback on results (survey and meeting analysis)
- Sign up to participate in a one-on-one discussion about community health priorities

2024 Timeline

2023-2024 CHA GANTT Chart.xlsx

Resources

- CDC Social Determinants of Health: https://youtu.be/u_IoBt7Nicw?si=_1P8MhPNNS8PXE6p
- CDC Health Equity: https://youtu.be/F8UAanK5WNA?si=vQhNghukfxuNwAFf
- APHA How Does the Environment Affect our Health? https://youtu.be/d0t1gW99fqg?si=unamNaiiRBi_g5fR
- APHA Introduction to Health in All Policies: https://youtu.be/LBcK-_mpYkM?si=kXl0FJikmMExN6sr