

MEMORANDUM OF AGREEMENT

by and between

ISLAND COUNTY, WA and ISLAND COUNTY DEPUTY SHERIFFS GUILD covering CORRECTIONS DEPUTIES

Background

On February 10, 2016 Island County and the ICDSG Corrections Division entered into an Agreement for the period January 1, 2015 through December 31, 2016.

This Agreement provides the Deputies with a 7% wage increase in 2016:

- Article 18.2 states that effective 1/1/16 wage rates would be increased by 6.0% “across the board”
- Article 18.2.2 states that “the parties agree Deputies will receive in 2016 an additional 1% wage increase in recognition of continuing education and training as an element required of the job”.

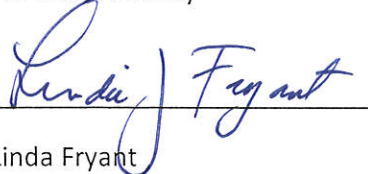
To illustrate this wage increase, the Agreement includes Appendix B Wage Tables, which is intended to provide actual hourly data for each position at each longevity step.

Unfortunately, Appendix B is in error with regard to the 2016 Wage Table. It does not reflect an “across the board” increase of 7% at each step.

Agreement

Appendix B as adopted does not reflect the intent of Article 18.2 as signed on 2/10/2016. Therefore the 2016 Wage Table is replaced with the Wage Table attached, which does reflect the intent of the original Agreement.

For Island County

 4-5-16
 Linda Fryant Date

For ICDSG Corrections Division

 3-31-16
 DuWayne Evans Date

